

Candidate Information

Position:	Postdoctoral Research Associate in Language Policy
School/Department:	Research (AEL)
Reference:	21/109299
Closing Date:	Monday 15 November 2021
Salary:	£36,386 - £40,927 per annum
Anticipated Interview Date:	Thursday 2 December 2021
Duration:	Fixed-Term Contract – 16 months

JOB PURPOSE:

To be a postdoctoral researcher on the project 'Foreign, indigenous and community languages in the devolved regions of the UK: policy and practice for growth', assisting in the planning and delivery of research activity within the area of language policy.

MAJOR DUTIES:

1. Undertake research under supervision from Prof Janice Carruthers (School of Arts, English and Languages) and in collaboration with Dr Leanne Henderson, School of Social Sciences, Education and Social Work.
2. Carry out fieldwork interviews with stakeholders such as policy makers, educationalists and language learners.
3. Carry out qualitative analyses, critical evaluations, and interpretations of data using methodologies and other techniques appropriate to the area of research.
4. Present findings to external audiences in order to disseminate and publicise research findings.
5. Prepare, in consultation with the supervisor, material of a high standard for publication.
6. Carry out routine administrative tasks in order to ensure that the project is completed on time and within budget. These might include, for example, organisation of project meetings and documentation, risk assessment of research activities, ethics applications.
7. Read academic papers, journals and textbooks to keep abreast of developments in own specialism and related disciplines.

Planning and Organising:

1. Plan for specific aspects of the research programme, notably fieldwork, data analysis, evaluation and output preparation and contribute to research group planning.
2. Plan own day-to-day activity within framework of the research programme agreed with the supervisor.
3. Prepare presentations and papers for conferences in agreement with the supervisor.
4. Coordinate and liaise with other researchers and external partners, as directed.

Resource Management Responsibilities:

1. Ensure the effective and efficient use of research resources.

Internal and External Relationships:

1. Liaise on a regular basis with external partners.
2. Liaise on a regular basis with the PI and the wider team.
3. Join external networks to share information and ideas.

ESSENTIAL CRITERIA:

1. Normally have, or be about to be awarded, a PhD in a relevant field.
2. At least 3 years relevant research experience (which may include doctoral study).
3. Experience of academic writing for publication.
4. Ability to manage workload and to work independently and with others as directed.
5. Ability to contribute to broader management and administrative processes.

6. Ability to collaborate with non-academic partners.
7. Sufficient breadth and depth of knowledge in the field of language policy, and of appropriate research methods and techniques to complete the work of the project.
8. Ability to communicate complex information clearly.
9. Ability to participate in conferences and workshops.
10. Demonstrable intellectual ability.
11. Ability to assess and organise resources.
12. Willingness to travel for research purposes.

DESIRABLE CRITERIA:

1. Research experience in the area of language policy.
2. Research experience involving fieldwork interviews or focus groups.
3. Knowledge of the language policy field in relation to community/newcomer languages

OR

Knowledge of the language policy field in relation to Irish and the ability to carry out fieldwork through the medium of Irish.