

Candidate Information

Position:	Dean of Internationalisation
School/Department:	Faculty Office MHLS
Reference:	21/109086
Closing Date:	Thursday 26 August 2021
Salary:	Professor salary will be determined in accordance with the Professorial ranges as applied within the University. In addition, an honorarium to reflect the responsibilities of the role of Dean will be paid.
Anticipated Interview Date:	Tuesday 14 September 2021
Duration:	This is a permanent Professorial position to one of the Schools in the Faculty. The role of Dean is tenable for five years with the possibility of reappointment for a further five year period.

JOB PURPOSE:

The role of the Dean of Internationalisation in the Faculty of Medicine, Health and Life Sciences (MHLS) at Queen's is to ensure strong and visible academic leadership in developing and delivering institutional priorities at a Faculty level. They will work closely with colleagues across the University and with external stakeholders to set and deliver against the Faculty's Global Recruitment, Partnerships and Reputation Strategy and ambitious international targets for student recruitment, effective research collaborations, external partnership development and global reputation. The Dean will principally report to the Faculty Pro-Vice-Chancellor with a secondary reporting line to the Pro-Vice Chancellor for Internationalisation for pan university activity.

As Chair of the Faculty International Working Group, the Dean will provide visible academic leadership to Directors of Internationalisation, supporting the development and delivery of School-based international strategies and ensuring cohesion of the International portfolio within the Faculty working in conjunction with the Faculty Student Recruitment Hub.

The Dean of Internationalisation will also contribute to the development of strategic and operational plans beyond the Faculty.

Working with the Deans of Internationalisation in other faculties and also with Professional Services Staff, the Dean of Internationalisation will undertake strategic pan-university activity and contribute to the University's profile internally and externally, nationally and globally.

The Dean will also be supported to pursue their own research, policy or education agenda, and lead by example through their participation across a range of strategic activities at Professorial level. To enable this they will also be part of one of the constituent schools within the Faculty.

The Role:

1. Play a key role in the continued success of the University by shaping the Faculty Plan and for supporting the delivery of the internationalisation strand of the University's new strategic plan – Strategy 2030.
2. Lead the on-going development and implementation of a holistic Faculty's Global Recruitment, Partnerships and Reputation Strategy as part of the delivery of the Faculty and wider university Plan.
3. Provide leadership and support for the development and implementation of School-based internationalisation strategies, working closely with Directors of Internationalisation in each school.
4. Chair the Faculty International Working Group.
5. Embed a culture of global orientation within the Faculty, ensuring that it is actively involved in developing international collaborations for staff, students and research.
6. Act as an ambassador and advocate for Queen's to strengthen and deepen the international reputation of the University. Provide representation in international matters overseas and establish and maintain links with a wide range of organisations, across all sectors, including government representatives, research funders, embassies and other external bodies.
7. Increase the international activity of the Faculty by identifying new, high quality international market opportunities for collaboration through staff/ student exchange, joint research facilities and funded research programmes.
8. Champion innovative models of delivery of the student experience in an international market.
9. Provide strategic input into flagship programmes.

10. Work with the Faculty Student Recruitment Hub in the delivery of student recruitment outcomes in line with Faculty Student Growth Plans.
11. Provide strategic input into an integrated marketing and recruitment strategy to position Queen's as the University of Choice for international students and research collaborations.

The Person:

We are seeking to appoint an individual with the following profile and experience:

1. Doctorate or equivalent.
2. A substantial record of achievement in academic leadership and management at professorial level.
3. Commitment to the University's mission, vision and values, together with a passion for reshaping the internationalisation agenda.
4. Experience of international student recruitment and evidence of successfully developing and implementing strategies/plans to increase international student recruitment.
5. Experience of developing successful high quality, substantial collaborative research and impact activities
6. Commitment to leading and influencing people to deliver international targets at all levels within the organisation.
7. The ability to lead a team and work across complex multiple disciplines and functional areas.
8. Evidence of contributing to strategic development with external stakeholders including government within discipline and/or student recruitment and at international level.
9. A strong academic record in education, policy development and research.
10. Self-reliance and personal resilience.
11. A desire and proven ability to participate in enhancing the reputation and performance of Queen's in local, regional, national and international terms.
12. Ability to communicate with people and organisations at all levels and, in particular, policy-makers and bodies in the public, private and community sectors.
13. Excellent interpersonal and communication skills with the ability to negotiate with and influence others.
14. Ability and willingness to undertake international travel to fulfil the role.

Additional Information:

Time commitment

Appointment as Dean requires a significant time commitment of approximately 3 days per week to undertake the role, and will be seconded from their home School or appointed to an appropriate of the School in MHLS to carry out these duties.

Payment

An honorarium to reflect the responsibilities of the position will be paid in addition to a salary determined by the Professorial Salary Review Scheme. Total remuneration will be reviewed and adjusted annually by the Remuneration Committee based on performance.