



Candidate Information

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| Position: | Lead Pharmacist for Prescribing |
| School/Department: | School of Pharmacy |
| Reference: | 21/108758 |
| Closing Date: | Monday 26 April 2021 |
| Salary: | £33,797 to £40,322 per annum |
| Anticipated Interview Date: | Thursday 6 May 2021 |
| Duration: | Available until 31 July 2022 (possibility of extension subject to further funding) |

JOB PURPOSE:

To manage and lead the planning, implementation, monitoring and evaluation of the independent prescribing course for pharmacists. This programme of learning must fulfil the Commission from the Department of Health and facilitate the implementation of Government strategy for the delivery of pharmacy services.

This role will be primarily based at NIMDTA at Beechill House, however travel will be required to training sites across Northern Ireland.

Secondments may be considered.

MAJOR DUTIES:

1. To manage the development of independent prescribing, for pharmacists that facilitates the implementation of new pharmacy roles. In this development process, the post-holder will provide educational and professional expertise, thus ensuring an educationally innovative and relevant programme of learning which meets both the needs of the pharmacy profession and our ISO 9001:2015 accreditation.
2. To deliver the independent prescribing course for pharmacists as part of their continuing professional development (CPD). This will form part of the 450 hours per annum of elearning offered to pharmacists, pre-registration trainees and technicians per annum. This involves the management of approximately 30 postgraduate tutors, the development and integration of new approaches to learning into the programme and the management of administrative aspects of programme delivery to ensure efficient working within specified time-scales and financial budgets.
3. To effectively communicate the education programmes provided by NICPLD. This is achieved by the production (tri-annually) of a course brochure that is aimed at stimulating participation in the programme.
4. To evaluate both the quality of the learning opportunities provided and also the impact of the learning on pharmacists' professional practice against quality standards devised by the Department of Health. Evaluation of pharmacists' learning experience is used to inform future programme development thereby enhancing the quality and effectiveness of the service provided.
5. To contribute to the planning and preparation of the live education and training programme as part of overall business planning.
6. To provide educational and professional expertise regarding the development of elearning components to support pharmacists undertaking foundation training.
7. To collaborate with tutors and professional bodies to develop learning to support the development of advanced practitioners.
8. To promote learning opportunities to the pharmaceutical profession and work with other professional organisations to develop multidisciplinary learning.

Planning and Organising:

1. Programmes fall into two categories; those that meet ongoing learning needs and those that underpin the implementation of new services within the Health Service. The post-holder will develop the independent prescribing training as part of the NICPLD's annual programme for pharmacists, pre-registration trainees and other professions. This involves the management of approximately 50 education programmes per annum, ensuring each is delivered on time, within budget and to the quality required by ISO 9001:2015. Programme development involves scoping, authoring, reviewing, programming, proofing and publication. This method of working allows careful planning, whilst having the flexibility to be reactive to Government and HSC demands and the needs of the learners.

Resource Management Responsibilities:

1. People – To manage a network of 30 postgraduate tutors over project periods of one year. Tutors, primarily drawn from the pharmacy and medical professions, are senior practitioners, usually at consultant level or equivalent. The post-holder will work within a multidisciplinary team comprising administrative, clerical, programmer and pharmacy staff.
2. Finance – To contribute to the development of a costed Business Plan for the distance learning programme and manage the delivery of the programme in relation to the costed plan. To review spend and advise the Postgraduate Pharmacy Dean on cost-efficiency measures in relation to the distance learning programme.
3. Non-supervisory/Management Roles – To provide expert guidance to HSC organisations on the development of new roles that will impact on Health Service resources and to work with external partners in the development of multidisciplinary learning.

Internal and External Relationships:

1. Within NICPLD, the post-holder will be an active part of the management team and lead/manage and provide guidance as appropriate whilst being an effective team player. The post-holder will work alongside other healthcare professionals, health and government policy makers from the Department of Health, HSC organisations and pharmacy regulatory and professional bodies to inform and provide educational advice regarding postgraduate training and workforce development. Part of the role will involve liaising with the other postgraduate deaneries (England, Scotland, Wales and Ireland) to exchange information and develop and co-ordinate the delivery of programmes of learning arising from national healthcare policy. The post-holder may attend both national and international conferences to network with other healthcare policy makers, education strategists and education providers, thus providing the opportunity to learn from the experiences of others in this field.

ESSENTIAL CRITERIA:

1. Degree in Pharmacy.
2. Member or eligible for membership of the Pharmaceutical Society of Northern Ireland.
3. At least 3 years recent experience as a Registered Pharmacist.
4. Experience of working in community pharmacy and/or hospital and/or primary care.
5. Experience of networking within pharmacy and multi-disciplinary collaboration.
6. Experience in project management.
7. Computer literate.
8. Knowledge of health and pharmacy-related practice.
9. Excellent written and presentation skills.
10. Good communication and interpersonal skills.
11. Ability to plan own work schedule responding to new pressures and adjusting priorities.
12. Effective when working as part of a team.
13. Innovative, flexible and manages change.
14. Commitment to continuing professional development.
15. Willingness to work outside normal working hours when required.
16. Access to transport or ability to meet the mobility requirements of the post.

DESIRABLE CRITERIA:

1. Postgraduate qualification in a related area.
2. Independent prescriber.
3. Experience of delivery of professional education.
4. Experience of working with online learning