

Candidate Information

Position:	Research Fellow
School/Department:	Nursing and Midwifery
Reference:	21/108753
Closing Date:	Monday 10 May 2021
Salary:	£33,797 per annum
Anticipated Interview Date:	Thursday 20 May 2021
Duration:	Available until 31 March 2022

JOB PURPOSE:

To work alongside a research team, led by Professor Christine Brown Wilson to co-design and evaluate a digital resource to promote resilience and wellbeing with nurses in care homes for nurses in care homes.

The post holder will be a member of the research team and associated chronic illness and palliative care theme group within the School. They will contribute to planning and delivery of the project objectives as well as interacting with the wider project team.

MAJOR DUTIES:

1. Day to day project co-ordination.
2. Conduct and analyse a research study using a mixed methods approach (quantitative and qualitative data collection) in collaboration with project team members
3. Carry out analyses, critical evaluations, and interpretations using methodologies and other techniques appropriate to the area of research.
4. Assist in setting up and working collaboratively with a co-design team comprised of healthcare professionals and academics.
5. Work collaboratively with the digital project partner to facilitate development of digital resources.
6. Liaise with and build effective collaborations with internal and external research partners.
7. Prepare literature reviews.
8. Be involved in the production of published outputs from the project, such as academic papers.
9. Present findings at conferences and support other dissemination activities.
10. Undertake some teaching in related or agreed subject areas.
11. Manage administrative tasks relating to own work and matters relating to the project.
12. Be an active member of the research team, contributing to team activities, and keeping records as appropriate.
13. Assist grant holder in the preparation of funding proposals and applications to external bodies.
14. Read academic papers, journals and textbooks to keep abreast of developments in own specialism and related disciplines.

Planning and Organising:

1. Plan for specific aspects of research programmes, based on timeline and milestones provided.
2. Plan for the use of research resources and co-design workshops where appropriate.
3. Plan own day-to day activity within framework of the agreed research programme, as well as research activities of colleagues.
4. Plan up to a year in advance to meet deadlines for journal publications and to prepare presentations and papers for conferences.
5. Coordinate and liaise with other members of the research group over work progress.

Resource Management Responsibilities:

1. Ensure research resources are used in an effective and efficient manner.
2. Provide guidance as required to support staff and any students who may be assisting with research.

Internal and External Relationships:

1. Liaise on a regular basis with academics, researchers and external partners involved in the project, and within the research group.
2. Liaise with the digital partner as required.
3. In a regular and timely manner prepare presentations and reports for the project team.
4. Build internal contacts and participate in internal networks for the exchange of information and to form relationships for future collaboration.
5. Join external networks to share information and ideas.
6. Contribute to the School's outreach programme by establishing links with local community groups as appropriate.

ESSENTIAL CRITERIA:

1. Have or be about to obtain a PhD in a relevant field such as health, ageing or social care.
2. At least 3 years relevant research experience to include experience of research fieldwork in health or a closely related area.
3. Experience of co design methodology and statistical analysis.
4. Ability to contribute to broader management and administrative processes.
5. Ability to coordinate and lead co-design activities in partnership with the research team.
6. Contribute to the School's outreach programme by links with industry, community groups etc.
7. Knowledge in relation to healthcare, care of older people or nursing.
8. Sufficient breadth and depth of specialist knowledge in the discipline and of research methods and techniques to work within established research programmes.
9. Ability to lead systematic reviews of the literature on topics relevant to the research project.
10. Ability to carry out, analyse, interpret, and critically evaluate quantitative and qualitative data, using a range of relevant techniques.
11. Ability to prepare journal papers and/or contribute to conference presentations.
12. Ability to communicate complex information clearly.
13. Ability to build contacts and participate in internal and external networks.
14. Demonstrable intellectual ability.
15. Ability to assess and organise resources.

DESIRABLE CRITERIA:

1. Knowledge, experience, or a special interest in one or more of the following: development of digital resources, resilience interventions, care home settings, co-production.
2. Experience in relation to healthcare, care of older people or nursing.
3. Early track record in research which is reflected in good quality publications commensurate with the stage of career.
4. Willingness to engage in small-group undergraduate teaching, as well as occasional lecturing duties within the post holder's area of expertise and under the direct guidance of a member of academic staff.
5. Experience of obtaining ethical approval for a research project.
6. Q methodology.
7. Experience of disseminating research or best practice to non-academic audiences.