

## Candidate Information

**Position:** Senior Lecturer in Philosophy  
**School/Department:** Education (HAPP)  
**Reference:** 21/108741  
**Closing Date:** Friday 30 April 2021  
**Salary:** £52,560 - £60,905 Per annum  
**Anticipated Interview Date:** Friday 28 May 2021

### **JOB PURPOSE:**

Philosophy at Queen's University Belfast is a small but dynamic unit (with existing research strengths in ethics and epistemology) located within the School of History, Anthropology, Philosophy, and Politics. It is seeking to appoint a senior lecturer to drive the further growth of the unit. Area of specialisation is open. The person appointed will be expected to play a leading role in all the School's research and teaching activities, and to work closely with colleagues from across the School in building its externally facing profile (including building and sustaining international collaborations).

Applicants must have a PhD or equivalent in philosophy and have demonstrated the ability to produce high-quality publications and provide excellent teaching. The School strongly welcomes applications from members of groups underrepresented in the profession.

### **MAJOR DUTIES:**

#### **Teaching:**

1. Deliver teaching and assessment activities both within area of specialisation and across the philosophy curriculum, including delivering lectures/ tutorials and setting/ marking coursework.
2. Drive the development and implementation of a new MA in philosophy.
3. Develop the teaching activities of the School at both UG and PGT level by pursuing new and innovative teaching approaches.
4. Provide appropriate academic advice and support to students both individually and in groups.

#### **Research:**

1. Pursue internationally excellent/world leading research in any area of philosophy.
2. Build and sustain a track record of high-quality publications and presentations at national/ international conferences.
3. Develop innovative research projects that have the potential to generate impact and/or knowledge transfer, where appropriate.
4. Play a leading role in developing and sustaining the philosophy research culture within the School.

#### **Administration/Contribution to the Community:**

1. Develop and implement strategies to grow student numbers across all levels (UG, PGT, and PGR) in collaboration with colleagues from across the School.
2. Contribute substantially to the development and running of the School by taking on appropriate administration roles, as required.
3. Act as a mentor to colleagues, including Teaching Assistants, advising on their personal development and ensuring they meet the standards required.

#### **Planning and Organising:**

1. Participate in strategic planning for the School/unit.
2. Plan and set own teaching and research objectives over a number of years.
3. Design/update modules in line with School's teaching strategy.
4. Prepare research proposals for submission to external funding.

#### **Resource Management Responsibilities:**

1. Provide academic leadership within the philosophy unit and more broadly in collaboration with colleagues from across the School.

2. Develop and manage staff and resources in support of research, teaching and administrative duties.
3. Assist in the development of skills and competence in others (for example through mentoring more junior colleagues and supervising research students).

**Internal and External Relationships:**

1. Collaborate with colleagues from across the School on developing and sustaining international collaborations.
2. Lead and develop internal networks for example by participating in University committees.
3. Lead and develop links with external networks, for example with external examiners and assessors.
4. Develop links with external contacts, such as other educational bodies, employers, and professional bodies, to foster collaboration.

**ESSENTIAL CRITERIA:**

1. Hold a PhD or equivalent in philosophy.
2. A proven record of high-quality research in philosophy and of the ability to produce philosophy publications of an international standard commensurate with career stage.
3. Ability to strengthen the School's national and international research networks.
4. Ability to form and mentor a research team, including a track record of post-graduate student and post-doctoral staff supervision.
5. Demonstrable evidence of high-quality teaching in philosophy.
6. Evident skills in, and commitment to, developing student learning and the quality of the student experience.
7. Willingness to contribute in full to the School's administrative tasks as required, including undertaking outreach and internationalisation activities.
8. First rate interpersonal and communication skills, including the ability to work as an effective team member.
9. Excellent oral and written communication skills, with sufficiently developed English Language skills to deliver Undergraduate and Postgraduate education.

**DESIRABLE CRITERIA:**

1. PGCHET or membership of an appropriate professional and/or teaching body such as the HEA.
2. Evidence of successful supervision at PGR level.
3. Experience of obtaining external research funding and successfully completing externally funded projects.
4. Evidence of ability to work with external partners to deliver high quality impact.
5. Strong teaching evaluations or peer reviews of teaching.
6. Demonstrable evidence of high quality teaching at MA level, including dissertation supervision.
7. Ability to contribute to teaching in one or more of the following areas: Ethics, History of Philosophy, Non-Western Philosophy, Philosophy of Mind.
8. Evidence of contribution to student growth/ retention policies and activities, commensurate with career stage.
9. Evidence of engagement with community and outreach activities.