



Candidate Information

Position:	Professor of Management
School/Department:	Queen's Management School
Reference:	19/107985
Closing Date:	Thursday 2 January 2020
Salary:	Salary will be determined in accordance with the Professorial ranges as applied within the University.
Anticipated Interview Date:	Monday 20 January 2020

JOB PURPOSE:

To undertake research and provide research leadership in line with the School's research strategy, to teach at undergraduate and postgraduate level, and to contribute to the School's administration/outreach activity.

MAJOR DUTIES:

Teaching:

1. Oversee the development and review of teaching provision in Management within the School.
2. Develop and teach courses or learning programmes for undergraduate and students within the Management degree courses, having overall responsibility for their design and quality. Provision of teaching within other courses as and when required.
3. Plan and review own teaching load and approach to teaching and coach others in doing the same.
4. Set and mark coursework, supervise and advise undergraduate and postgraduate research students.
5. Act as internal examiner for undergraduate and postgraduate students.

Research:

1. Plan, establish and lead a research group of outstanding quality and national/international repute which enhances the profile of the School.
2. Sustain an extensive track record of published research findings by publishing in refereed journals and presenting at national/international conferences.
3. Lead major funding bids (particularly Research Council UK) which develop and sustain research support for Business and Management, particularly in the area of Business.
4. Develop strategies to attract both national and international research students.
5. Provide supervision of part-time and full-time research students.
6. Direct, mentor and develop research staff.
7. Ensure that research projects are completed on time and within budget.

Administration/Contribution to the Community:

1. May take responsibility for the appointment, development and management of staff.
2. Contribute to the running and strategic direction of the University through designated committee representation or project activities.
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Planning and Organising:

1. Contribute to the running and strategic direction of the University through designated committee representation or project activities.
2. Be involved in the strategic planning over a number of years for the School and contribute to the University's strategic planning process.

Resource Management Responsibilities:

1. Provide academic leadership by co-ordinating the work of others to ensure that courses are delivered effectively or organising the work of a team by agreeing objectives and work plans.
2. Develop and manage staff and resources, in support of major research, teaching or outreach activities.
3. Act as a personal mentor to peers and colleagues and personal tutor to students.

Internal and External Relationships:

1. Lead and develop links with internal and external networks, e.g. chairing and participating in Institutional committees, build up contacts with external examiners/assessors, educational bodies, accrediting bodies, employers and professional bodies.

ESSENTIAL CRITERIA:

1. PhD in Management (any specialisation) or related discipline.
2. Sustained publication record of international excellence in field of specialisation.
3. Record of securing external research funding.
4. Recognised excellence and reputation in subject specialism.
5. Proven ability to plan and deliver a programme of research and develop techniques, sources of funding and/or proven skills in coaching and developing others in best practice techniques.
6. Experience of teaching and assessment in Management at University level.
7. Evidence of ability to teach and assess courses in Management at University level.
8. Substantial experience of providing academic leadership in Management at a strategic level.
9. Contribution to a wider range of administrative tasks at a more strategic level.
10. Willingness and ability to contribute to the management of the School in general and the appropriate research group in particular.
11. Involvement in productive external collaboration.
12. Understanding of resource management processes and skills to apply them effectively.
13. Ability to contribute to the School's international activities.
14. Ability to communicate complex information effectively to students, academic colleagues and to professional bodies and managers.
15. Ability to provide effective leadership.
16. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.

DESIRABLE CRITERIA:

1. Ability to contribute to executive education programmes.