

## Candidate Information

<b>Position:</b>	Research Fellow
<b>School/Department:</b>	Law
<b>Reference:</b>	19/107977
<b>Closing Date:</b>	Tuesday 3 December 2019
<b>Salary:</b>	£33,797 - £40,322 per annum.
<b>Anticipated Interview Date:</b>	Friday 13 December 2019

### JOB PURPOSE:

The Research Fellow will contribute to the development, operation and support of the Queen's University contribution to the GCRF Research Hub on Gender, Justice and Security and in particular the project Socioeconomic Rights and Transition (Professor Fionnuala Ní Aoláin QUB and Professor Bill Rolston Ulster University).

### MAJOR DUTIES:

1. Conduct a scoping study and literature review of colonialism and transitional justice in order to underpin further conceptual work of the work stream.
2. Conduct a scoping analysis of the literature on transition and colonialism in Colombia.
3. Set out and identify key stakeholders, institutions and archives to engage comparative research in Colombia.
4. Support data collection, coding and analysis of focus groups and individual interviews.
5. Making open source data publicly available through the project website.
6. Coordinate the delivery of the project workshop in Colombia.
7. Attend and contribute to Research Hub workshops internationally and contribute to the broader policy goals of the Hub.
8. Engage proactively with and widely disseminate research results among legal, regional, and international stakeholders, and with the communications strategy of the Hub under the supervision of PI at Queens University.
9. Contribute to the administration of the project at Queens University School of Law.
10. Any other duties appropriate to the grade and nature of the post, including contribution to the work of the Law School at Queens University.

### Planning and Organising:

1. Plan for specific aspects of research programmes. Timescales range from 1-6 months in advance and contribute to research group planning.
2. Plan for the use of research resources, laboratories and workshops where appropriate.
3. Plan own day-to day activity within framework of the agreed research programme.
4. Plan up to a year in advance to meet deadlines for journal publications and to prepare presentations and papers for conferences.
5. Coordinate and liaise with other members of the research group over work progress.

### Resource Management Responsibilities:

1. Ensure research resources are used in an effective and efficient manner.
2. Provide guidance as required to support staff and any students who may be assisting with research.

### Internal and External Relationships:

1. Liaise on a regular basis with colleagues and students.
2. Build internal contacts and participate in internal networks for the exchange of information and to form relationships for future collaboration.
3. Join external networks to share information and ideas.
4. Contribute to the School's outreach programme by establishing links with local community groups, industries etc.

**ESSENTIAL CRITERIA:**

1. A degree in law or a law-related discipline at 2:1 or above or a Masters degree in Law, Human Rights or conflict studies.
2. A Ph.D. in Law or a related discipline (e.g. Political Science, Sociology, Psychology, Peace Studies, Conflict Studies International Relations).
3. At least 3 years relevant research experience, demonstrating leadership capacity.
4. Record of publications (whether actually published or accepted for publication), at least one of which in terms of the REF, would be likely to be rated at the '3\*' level or higher.
5. Evidence, over the previous three years, of significant achievement in academic activities, for example participation at international conferences, peer indicators of esteem, or evidence of seeking funding support for research.
6. Experience of research capacity in qualitative research (interviews and/or focus groups).
7. Proficiency in written and spoken Spanish.
8. Evidence of a potential to contribute effectively to the administration of a human rights-focused academic project.
9. Evidence of potential to contribute to a research focused project with rigorous research expectations.
10. Sufficient breadth and depth of specialist knowledge in the discipline and of research methods and techniques to work within established research programmes.
11. Ability to work as part of a small team.
12. Ability to communicate complex information clearly.  
Ability to build contacts and participate in internal and external networks.
13. Effective oral and written communication skills, including social media skills.
14. Demonstrable intellectual ability.
15. Ability to assess and organise resources.
16. Evidence of effective time management skills and ability to work on own initiative.
17. Ability to work within an intense research environment with focused research goals.
18. Ability and willingness to travel when necessary to advance the projects supported by the post as advertised.

**DESIRABLE CRITERIA:**

1. Doctoral or other post-graduate research involving a substantial element of study in the field of human rights or transitional justice.
2. Experience of producing research in a team-based context.
3. Experience with policy writing and producing research directed to policy audiences.
4. Experience with comparative field work.
5. Previous research of field work in Latin America, ideally Colombia.
6. Knowledge in and/or experience in either the UN SDG or WPS agenda.
7. Publications in the field of human rights, transitional justice, conflict management, or related areas.
8. Evidence of supporting national and/or international conferences, seminars and workshops.
9. Experience in using electronic resources and social media.
10. Experience in the relevant research techniques necessary to undertake the projects supported by the post advertised.
11. Research or advocacy experience in a transitional justice, conflict management, or post-conflict setting.
12. Network of personal contacts in international organisations and/or non-governmental sector, public bodies and university programmes focused on relevant and related research.