

Candidate Information

Position:	Dean of Education, Faculty MHLS
School/Department:	Faculty Office MHLS
Reference:	19/107439
Closing Date:	Tuesday 7 May 2019
Salary:	Professor salary will be determined in accordance with the Professorial ranges as applied within the University.
Duration:	This is a permanent Professorial position to one of the Schools in the Faculty and the role of Dean is tenable for five years with the possibility of reappointment for a further five year period.

Job Purpose

The role of the Dean is to ensure strong and visible academic leadership in developing and delivering institutional priorities at a Faculty level. They will work closely with the Faculty Pro-Vice-Chancellor, Portfolio Pro-Vice-Chancellor, the Dean of the Graduate School and Professional Support Services in setting and delivering strategies to deliver world class, research driven education. The Dean will report the Faculty Pro-Vice-Chancellor. An Associate Dean supports the role.

The Dean of Education will provide academic leadership for the strategy, quality and implementation of the Education Strategy for undergraduate and postgraduate programs. They will develop dedicated strategic leadership for education across the Faculty which will include the development of a vibrant postgraduate culture. They will work with colleagues within and outside the Faculty to ensure a 'one University' and outputs approach is adopted in moving forward the ambitious targets to increase the postgraduate profile of the University. Following the award of the Belfast City Deal awarded in 2018 there is a major strategic drive to prepare students in healthcare programs in a digital environment, in line with the recent review by Eric Topol. This will prepare students across the Faculty to develop and implement the challenges from the UK Life Sciences Industrial Strategy. This initiative will facilitate the integration of postgraduate education in health care professions in Northern Ireland.

The Role

- Play a key role in the continued success world class education in the University, by shaping the Faculty Plan and influencing and supporting the Queen's program for education.
- Leadership of Faculty student recruitment programme including the development of widening participation
- Responsible for the development and implementation of the Faculty Plan for undergraduate and postgraduate education.
- Working closely with the Pro-Vice-Chancellor for Education (Policy PVC) this to provide leadership for the implementation of major changes in degree programmes and drive improvements in student satisfaction as demonstrated by NSS scores.
- Lead the review of Faculty Quality Assurance procedures and ensure that adequate training and professional development is undertaken by staff.
- Ensure a consistent level of quality in all postgraduate provision, setting high professional standards for supervision, admission, monitoring and progression.
- Lead the strategy for new and innovative programmes of postgraduate study with an emphasis on interdisciplinary.
- Collaborate across Faculties to encourage consistency in arrangements underpinning postgraduate education and identify and support opportunities for collaboration in taught programmes.
- Strengthen links between the International Office and the Graduate School.
- Support the Faculty Pro-Vice-Chancellor and Dean of the Graduate School in increasing the number of RCUK Doctoral Training Centres (or equivalent).
- Lead a strategic initiative to integrate postgraduate education and training in healthcare across disciplines as part of a wider strategic plan to integrate healthcare services and support practitioners in the delivery of a world-class healthcare system.
- Lead in ensuring undergraduate and postgraduate education is relevant to external stakeholders such as healthcare trusts, biotech industry and agri-food sector.
- Support the development of quality external partnerships internationally.

The person

Candidates must be able to demonstrate:

- A substantial record of achievement in academic leadership and management.
- Commitment to the University's mission, vision and values, together with a passion for the development of a high quality, world leading education, undergraduate and interdisciplinary postgraduate student experience.
- Experience of leading and in the development, delivery and teaching of undergraduate and postgraduate taught and research programmes.
- Experience of influencing people and organisations in the area of undergraduate and postgraduate education, employability and student affairs.
- Commitment to delivering a positive education culture for all programmes at all levels within the organisation.
- The ability to lead a team and work well as a member of a team.
- A strong academic record in education and research, including evidence of, high quality research and a strong track record of successful PhD supervision.
- Self-reliance and personal resilience.
- A desire to participate in enhancing the reputation and performance of Queen's in local, regional, national and international terms.
- Ability to communicate with people and organisations at all levels and, in particular, policy-makers and bodies in the public, private and community sectors.
- A commitment to, and understanding of, the Quality Assurance Higher Education Review Process.
- A commitment to widening participation and outreach activities.
- Excellent interpersonal and communication skills with the ability to negotiate with and influence others.

The Dean will be required to travel overseas as a necessary requirement in the fulfilment of the role.

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Time commitment

Appointment as Dean requires a significant time commitment of approximately 3 days per week to undertake the role, and will be seconded from their School to carry out these duties.

Payment

An honorarium to reflect the responsibilities of the position will be paid in addition to a salary determined by the Professorial Salary Review Scheme. Total remuneration will be reviewed and adjusted annually by the Remuneration Committee based on performance