

Candidate Information

Position:	Research Fellow
School/Department:	School of Nursing and Midwifery
Reference:	19/107398
Closing Date:	Thursday 9 May 2019
Salary:	£33,199 per annum
Duration:	1 September 2019 until 28 February 2022

JOB PURPOSE:

To be an active member of the research project assisting in the development and implementation of the Family Carer Decision Support Intervention in a national and transnational programme of research.

MAJOR DUTIES:

1. Develop and plan an area of personal research and expertise, and/or undertake research under supervision within a specific research project or as a member of a research team.
2. Design, develop and refine field research in order to obtain reliable data.
3. Organise the collection, entry, verification, management, and reporting of data, analyses of data including both qualitative and quantitative sources. Provide on-going maintenance and storage of secure research documentation.
4. Carry out analyses, critical evaluations, and interpretations using methodologies and other techniques appropriate to area of research.
5. Present regular progress reports on research to members of the research group or to external audiences to disseminate and publicise research findings.
6. Prepare, often in consultation with supervisor, material for publication in national and international journals and presentations at international conferences.
7. Use SPSS for quantitative data management and analyses.
8. Use qualitative software packages (e.g., INVIVO) for data management and analysis.
9. Carry out routine administrative tasks associated with the research programme to ensure that activities are completed on time and within budget. These might include organisation of project meetings and documentation, financial control, risk assessment of research activities.
10. Read academic papers, journals and textbooks to keep abreast of developments in own specialism and related disciplines.
11. Such other duties as may be reasonably required, within the remit of the post.

Planning and Organising:

1. Plan for specific aspects of research programmes and contribute to research group planning.
2. Plan own day-to day activity within framework of the agreed research programme.
3. Coordinate and liaise with other members of the research group over work progress.

Resource Management Responsibilities:

1. Ensure research resources are used in an effective and efficient manner.
2. Provide guidance as required to support staff and any students who may be assisting with research.

Internal and External Relationships:

1. Liaise on a regular basis with colleagues, support staff and students.
2. Build internal contacts and participate in internal networks for the exchange of information and to form relationships for future collaboration.
3. Join external networks to share information and ideas.

ESSENTIAL CRITERIA:

1. Have or be about to obtain a PhD in a relevant discipline such as Nursing, Sociology, Psychology or a related discipline.
2. At least 3 years relevant research experience.
3. Practical experience of research analysis using software packages such as SPSS or NVivo (or similar).
4. Experience of working with health and social care organisations to organise data collection.
5. Experience of completing research reports, papers.
6. Experience in the completion of standardised interviews.
7. Ability to contribute to broader management and administrative processes.
8. Sufficient breadth and depth of specialist knowledge in the discipline and of research methods and techniques to work within the research programme.
9. Demonstrated ability to present timely progress reports to the research team, supervisor and external audience.
10. Ability to build contacts and participate in internal and external networks.
11. Ability to communicate complex information clearly.
12. Demonstrable intellectual ability.
13. Ability to assess and organise resources.
14. Access to a vehicle or ability to meet the mobility requirements of the post and a willingness to travel to meet the needs of the post.

DESIRABLE CRITERIA:

1. Experience of working in a multidisciplinary team.
2. Evidence of having co-ordinated a research project to a successful completion.
3. Experience of completing both qualitative and quantitative research with older people.
4. Experience with managing time and resources within the context of a research study.
5. Knowledge of the care home sector.