

Candidate Information

Position:	Clinical Lecturer Care of the Elderly Medicine
School/Department:	Centre for Public Health
Reference:	19/107231
Closing Date:	Wednesday 20 March 2019
Salary:	76,761 - 103,491 per annum
Anticipated Interview Date:	Friday 12 April 2019

Job Purpose

To strengthen the clinical academic base of Care of the Elderly within the Centre for Public Health, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT). To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate level, to contribute to School's administration/outreach activity and to deliver and enhance clinical service.

The clinical element of this post will provide subspecialist interest in the field of dementia and memory services and in addition will provide acute Geriatric care within the Acute Care at Home Team (ACAH) providing acute elderly care services to patients in their own homes.

MAIN ACTIVITIES/RESPONSIBILITIES

Research

- Attract national and international grant funding to develop and support research programme.
- Publish in high quality peer reviewed journals compatible with the highest REF gradings.
- Sustain high quality research-related contributions through conference papers and presentations.
- Supervise PhD and MD students, including clinical research fellows, to successful completion.
- Develop an internationally competitive research programme.
- Develop and facilitate a translational research portfolio, as appropriate.
- Work closely with academic and clinical colleagues to develop a strong (translational) research programme in the Centre for Public Health.
- Further develop postgraduate research and training programmes for core medical trainees, intermediate medical trainees and higher specialist trainees undertaking clinical training in Geriatric Medicine.

Teaching

- Contribute directly to undergraduate medical student teaching and assessment with particular emphasis on Care of the Elderly Medicine.
- Provide teaching in an area of expertise in the undergraduate programmes in the School of Medicine, Dentistry and Biomedical Sciences and, as appropriate, participate actively in postgraduate programmes/training within the School.
- The appointee will have roles in curriculum development, preparation or revision of study guides, logbooks and portfolios, as required, and contribute to written as well as clinical/OSCE assessments.
- Participate in the delivery of Student Selected Components and / or supervise Honours projects related to his/her area of clinical/academic expertise and contribute, as appropriate, to the Intercalated BSc teaching programmes.
- Undertake some teaching-related administrative tasks.

Clinical

- The appointee will hold an Honorary Consultant contract in Care of the Elderly in BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
- S/he will provide a professional service in an area of subspecialist interest of his/her choice.

- The appointee will comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
- The appointee will provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
- The appointee will participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.

General NHS Responsibilities

- Employees of the Trust are required to promote and support the mission and vision of the service for which they are responsible and:
- At all times provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner.
- Demonstrate their commitment by their regular attendance and the efficient completion of all tasks allocated to them.
- Comply with the Trust's Smoke Free Policy.
- Carry out their duties and responsibilities in compliance with the Health and Safety Policies and Statutory Regulations.
- Adhere to Equality and Good Relations duties throughout the course of their employment.
- Ensure the ongoing confidence of the public in-service provision.
- Maintain high standards of personal accountability.
- Comply with the HPSS Code of Conduct.

• Additional information about the clinical element of this post can be found here:

<https://www.qub.ac.uk/directorates/HumanResources/hr-filestore/Filetoupload,873563,en.pdf>

Administration

The appointee will play an important role in relevant aspects of administration within the School, the Centre for Public Health and, as appropriate, within the BHSCT. Additionally s/he may be asked to undertake other administrative duties by the University from time to time. The appointee will:

- Serve, as appropriate, on School/University/Trust committees.
- Take on administrative duties within the Belfast HSC Trust commensurate with his/her commitments and play a very significant role with clinical colleagues in helping the development of relevant clinical services within the Belfast HSC Trust and any future developments which emerge from the Department of Health.
- Act as mentor or appraiser to University and Clinical colleagues advising on their personal development and ensuring that that they are meeting the standards required.
- Provide pastoral care for students within his/her supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner
- Contribute to the management of quality, audit and other external assessments.

Planning and Organising

- Plan, organise and deliver research, teaching, clinical service, consultancy and ensure that resources are available to support these.
- Contribute to the School's outreach strategy by designing or delivering community outreach programmes and developing external links.
- Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Resource Management

- Develop and manage staff and resources, in support of research, teaching, clinical or outreach activities.
- Act as personal mentor to peers and colleagues.
- Contribute along with colleagues to the overall management of the Centre and clinical service in areas such as academic/business planning, resource and budget planning.

Internal and External Relationships

- Work with other researchers within the wider School, University and BHSCT and national bodies such as NIHR Clinical Research Networks, aiming to build appropriate international collaborations.

- Conduct his/her personal research in collaboration with others within the Centre and Belfast HSC Trust to encourage collaborative research among colleagues at all stages of their careers.
- Develop national and international collaborations and networks to support programmes.
- Develop national/international profile.

ESSENTIAL CRITERIA

- Primary Medical Degree
- Higher degree (PhD, MD or equivalent).
- Full Registration with the GMC.
- Post registration qualification (Membership of the Royal College of Physicians or equivalent).
- Entry on the GMC Specialist Register via
 - CCT in Geriatric Medicine (proposed CCT date must be within 6 months of interview)
 - CESR or European Community Rights
- Research experience at postdoctoral level in a relevant field.
- Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
- Research profile which complements the research priorities and strengths of the Centre for Public Health.
- Experience of developing research methodologies, models, approaches and techniques.
- Experience of presentations at national and international meetings and conferences.
- Relevant teaching experience at University Level.
- Care of the Elderly Medicine
- Clinical experience in relevant speciality and evidence of progression appropriate to career stage.
- Experience in the management of clinical service in the relevant speciality.
- Relevant academic administrative/management experience
- Ability to advance the research and teaching goals of the School.
- Ability to strengthen the School's national and international research networks
- Ability to negotiate contracts independently or as a leader of a section in major projects
- Good presentation skills with the ability to communicate complex information effectively.
- Ability to represent the School on a national and international basis.
- The ability to organise workload and prioritise competing demands.
- Ability to manage resources and staff.
- Commitment and enthusiasm for working collaboratively to advance the teaching and research priorities of the School and clinical service.
- Must be a team player who can develop effective internal and external research and where appropriate practice links.
- This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
- Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

DESIRABLE CRITERIA

- Completion of a PGCHET (or equivalent) or HEA membership.
- Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
- Evidence of having obtained funding from government or private charitable agencies to support independent research.
- Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
- Evidence of innovation in care of the elderly or health service development.