

Candidate Information

Position:	Lecturer in Law
School/Department:	School of Law
Reference:	19/107135
Closing Date:	Friday 22 February 2019
Salary:	£36,261 - £50,132 per annum (potential to progress to £53,175 per annum through sustained exceptional contribution)
Anticipated Interview Date:	We anticipate that interviews will take place in Late March 2019 (subject to change)

JOB PURPOSE:

To undertake research in line with the School of Law's research strategy. To teach at undergraduate level in private law (at least two of Property, Equity, Contract, Family Law, Business Law, Intellectual Property). To teach at postgraduate level in private law and/or law & innovation, and at doctoral level as required. To contribute to School's administration/outreach activity.

MAJOR DUTIES:

Teaching:

1. Deliver teaching and assessment activities including lectures and setting/marking coursework to undergraduate students in private law (at least two of Property, Equity, Contract, Family Law, Business Law, Intellectual Property).
2. Deliver postgraduate teaching in private law and/or law & innovation.
3. Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
4. Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
5. May oversee research students as directed by the Head of School.
6. Supervise clinical work, where it is part of the course, and advise students on techniques.
7. Plan and develop independent teaching contributions and contribute to the design or revision of modules.
8. Help to develop appropriate teaching approaches and contribute to curriculum development.

Research:

1. Develop and contribute to the research strategies of the School by managing and undertaking research activities within a specific research project or as a member of a research team.
2. Publish research in appropriate journals and with relevant publishers and present work at conferences.
3. Undertake analysis, critical evaluations and interpretations using methodologies and other techniques appropriate to Law.
4. Where appropriate, source and secure external funding, in collaboration with others, from the relevant funding bodies to ensure continued growth of the School's research profile.
5. Provide guidance to other staff and students on own specialist area.
6. May work/collaborate on original research with colleagues in other institutions.

Administration/Contribution to the Community:

1. Contribute to the School's outreach strategy by developing external links.
2. Participate in School, Faculty and University administration as requested by line manager.
3. Provide pastoral care for students within own area to ensure that all issues are dealt with in a timely, sympathetic and effective manner.
4. Be responsible for the record-keeping associated with teaching and the preparation of teaching materials.

Planning and Organising:

1. Plan and manage own teaching and classes as agreed with Head of School.
2. Design new and also update existing modules and programmes in line with School's teaching strategy.
3. Plan and prepare research papers to meet publication deadlines.

4. Prepare research proposals for submission for external funding.
5. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met. Plan for the use of teaching and research resources as appropriate.

Resource Management Responsibilities:

1. Use teaching and research resources as required.
2. Supervise the work of others e.g., in research teams and projects.
3. Co-manage, where appropriate, with grant holders external funding relating to research projects.
4. Act as mentor for students.

Internal and External Relationships:

1. Member of the School Board and Examination Board and such committees relevant to their administrative duties.
2. Collaborate with other staff within School.
3. Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, market the institution, generate income, or build relationships for future activities.
4. Contribute to the School's outreach programme by establishing links with local community groups, industries etc.

ESSENTIAL CRITERIA:

1. A degree in Law (2.1 or above).
2. Hold or be about to obtain a PhD in Law or cognate discipline.
3. A publication record (including papers about to publish) in good quality peer reviewed journals and/or with relevant publishers, commensurate with stage of career. Demonstrated ability to publish at internationally-excellent level, with clear potential to make a strong contribution to the School's performance in REF2021 and beyond.
4. Research interests that are sustainable and which complement the research strategy of the School of Law.
5. Relevant teaching experience in a law school context, commensurate with stage in career.
6. Ability to contribute to the teaching of private law subject areas (at least two of Property, Equity, Contract, Family Law, Business Law, Intellectual Property) at Undergraduate level.
7. Demonstrable ability to offer teaching in private law subjects and/or law & innovation at postgraduate level, commensurate with stage of career.
8. Ability to contribute to broader management and administrative processes, commensurate with stage of career.
9. High level of analytical capability.
10. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.
11. Evidence of engagement in continuous professional development.
12. Demonstrable ability to assess and organise resources.
13. Ability to strengthen the School's national and international research networks.
14. Must demonstrate evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies and managers.

DESIRABLE CRITERIA:

1. PGCHET (or equivalent) with HEA membership.
2. Evidence of successfully attracting external research income.
3. Ability to contribute to teaching and curriculum development in Law & Innovation.