

Candidate Information

Position:	Senior Research Fellow
School/Department:	School of Nursing and Midwifery
Reference:	18/107041
Closing Date:	Monday 7 January 2019
Salary:	£40,792 - £43,266 per annum
Anticipated Interview Date:	Tuesday 22 January 2019
Duration:	3 years

JOB PURPOSE:

This new post is funded by Marie Curie to support capacity building in palliative care and end of life research, particularly at the interface with primary care research. You will be involved in delivery of a portfolio of research projects, and also have the opportunity to lead the development of new research proposals and funding applications. Your work will fit within the overall research strategies of the School of Nursing and Midwifery Queen's University Belfast and Marie Curie Belfast, and there will be considerable opportunity to develop your research skills and co-author papers.

MAJOR DUTIES:

As a Marie Curie Senior Research Fellow your main duties will include:

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- Leading the development of and facilitation of research in palliative care that fits with local, national and University priorities;
- Sustain a high quality publication record by publishing in refereed journals with optimal impact and presenting at national and international conferences.
- Develop and contribute to research proposals and funding bids at local, national and international level. Demonstrate success in obtaining funding.
- Initiating and developing relationships and collaborations at a senior level with academics at the School of Nursing and Midwifery Queen's University Belfast and the Marie Curie Research Centres;
- Working strategically with the local healthcare networks as appropriate;
- Proactively providing a conduit between Marie Curie's research activities and collaborators and developing a culture of research within local Marie Curie services;
- Engaging with the hospice Medical Director and other academic and clinical staff in discussing new opportunities for research;
- Presenting research at conferences at local, national and international meetings;
- Liaising with the Head of Policy and fundraising teams in the region to ensure that research informs new policy and is supported by local fundraising activity;

Research Management Responsibilities:

- Managing and facilitating research studies using the hospice as a recruitment site;
- Managing income incurred from research grant applications, as well as local research expenditure as per the University guidelines;
- To educate and raise awareness of research within Marie Curie Belfast and the Marie Curie Nursing Service and develop a culture of research so as to reduce gate-keeping and encourage recruitment to research projects, including participation in multi-centre studies;
- To facilitate increased research access for patients, families, carers and Marie Curie's own staff;
- Provision of update research reports of activity and annual research KPIs to Marie Curie and the University;
- To develop, implement and manage effective local processes of research governance in line with national policy and regulatory requirements, ensuring appropriate links with clinical governance.
- To lead on the assessment, monitoring and response to research related risks.

- To ensure that all local proposed studies that Marie Curie is involved in are discussed at an early stage so that studies are fit for purpose, do not adversely affect current routine clinical practice and have appropriate local support.
- To ensure that processes are in place that will safeguard the safe keeping of data, and to promote research data-sharing in line with Marie Curie Policy.
- To maintain an accurate database of all research being conducted in the local Marie Curie Hospice and ensure that patients, and their relatives and staff are not overburdened.
- To ensure that all research conducted under the remit of this post conforms to statutory requirements for research governance. To maintain accurate records of all these processes in case of audit by local research networks, the internal Marie Curie audit or Northern Ireland equivalent of the MHRA.

Internal and External relationships

- May be required to provide research supervision for junior research staff engaged in or employed to undertake research studies.
- To mentor and guide hospice staff that require some support with their research. To provide advice on research methodology and protocol design, legislation and regulations applicable to research.
- Co-supervise or supervise in collaboration with local academics' research undergraduate and postgraduate students that are involved in the local projects
- To manage and supervise any research administrative support staff, or research volunteers.

Additional Information:

- These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.
- You will work flexibly around 1-2 days per week at the School of Nursing and Midwifery Queen's University Belfast and 2-3 days per week at Marie Curie Belfast. You will report to Joanne Reid, Professor of Cancer and Palliative Care.

ESSENTIAL CRITERIA:

- A first degree and PhD or equivalent in a health sciences discipline.
- Substantial relevant experience of working or researching in a palliative care environment.
- Demonstrated experience of conducting and analysing applied health services research, relevant to palliative care, using a range of qualitative and/or quantitative methodologies.
- A strong track record of peer reviewed publications, conference presentation, and proven ability to write to the standard required for international publications.
- Proven ability to learn new skills and apply these across research projects.
- Excellent written and verbal communication skills including presentation skills and the ability to communicate effectively with a wide range of stakeholders.
- Excellent time management and organisational skills, with the ability to meet tight deadlines and work effectively under pressure.
- Excellent IT skills and good knowledge of Microsoft office packages.
- Proven ability to work collaboratively and independently.
- A strong commitment to your own continuous professional development.

DESIRABLE CRITERIA:

- Experience of Primary Care Research
- Understanding of the NHS Primary Care and Palliative Care policy contexts
- A track record of research grant income