



Candidate Information

Position:	Lecturer in Social Work
School/Department:	School of Social Sciences, Education and Social Work
Reference:	18/106968
Closing Date:	Thursday 3 January 2019
Salary:	£36,261 - £50,132 per annum (potential to progress to £53,175 per annum through sustained exceptional contribution)
Anticipated Interview Date:	Tuesday 26 February 2019

JOB PURPOSE:

This post is available immediately to undertake research in the field of social work and in line with the School's research strategy, to teach at undergraduate and postgraduate levels, and to contribute to the School's administration and outreach. Appointment will be at Lecturer level.

MAJOR DUTIES:

Teaching:

1. Routinely communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2. Develop the teaching activities of the School by pursuing new and innovative teaching approaches taking the responsibility for the quality of course units and delivering a range of teaching and assessment activities including lectures, setting/marking coursework and practice learning according to the needs of the School's Curricula.
3. Contribute to the enhancement of quality teaching within the subject, school or faculty, ensuring that course design and delivery comply with the appropriate benchmarks, regulations and accreditation criteria.
4. Develop and advise others on learning and teaching tasks and methods.

Research:

1. Develop and contribute to the research strategies of the School and build/develop expertise in the field of Social Work.
2. Sustain a track record of published research findings relevant to stage in career by publishing in peer reviewed journals and presenting at national/international conferences.
3. Develop innovative research proposals and funding bids in collaboration with others.
4. Manage and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.

Administration/Contribution to the Community:

1. Provide personal and academic tutoring to students within own area and ensure, as far as practicable, that relevant issues are dealt with in a timely, appropriate and effective manner.
2. Contribute to the School's outreach strategy by engaging with Community outreach programmes and developing external links.
3. Contribute to the development and running of the School/area by taking on appropriate School co-ordinating roles.
4. Participate in School, Faculty and University administration as requested by line manager.

Planning and Organising:

1. Plan and set teaching and research objectives in consultation with Head of School/mentor
2. Plan and manage own teaching and tutorials.
3. Prepare research proposals for submission to external funding

Resource Management Responsibilities:

1. Use and manage teaching and research resources as required.
2. Supervise the work of others e.g., in research teams and projects as appropriate

3. Co-manage, where appropriate, with grant holders external funding relating to research projects
4. Act as mentor for students.

Internal and External Relationships:

1. Develop internal networks for example by participating in University committee/s.
2. Develop links with external networks, for example, with external examiners and assessors.
3. Develop links with external contacts such as other educational bodies, employers, and professional bodies to foster collaboration.
4. Member of the School Board and Examination Board and such committees relevant to their administrative duties.
5. Collaborate with other staff within School.

ESSENTIAL CRITERIA:

1. Primary or higher degree in a social science subject.
2. PhD or equivalent awarded or due for completion and to be awarded within two years of taking up post.
3. Professional qualification in Social Work.
4. Eligible for and willingness to seek required registration as a social worker with the Northern Ireland Social Care Council.
5. Have a minimum of 2 years post qualifying experience following successful completion of Assessed Year in Employment or equivalent (which would be three years post qualifying experience)
6. Evidence of an ability to publish, at a rate appropriate to subject and stage of academic career, a range of outputs that are recognised as internationally excellent in terms of quality with respect to their originality, significance and rigour.
7. Research interests that are sustainable and which complement the research strategy of the School.
8. Potential to earn external research income.
9. Experience of lecturing and tutoring at University level or equivalent.
10. Experience in social work education and training.
11. Evidence of appropriate administrative experience, commensurate with stage of career
12. Ability to contribute to broader management and administrative processes.
13. Ability to manage resources and understanding of management processes.
14. High level of analytical capability.
15. Demonstrable ability to assess and organise resources.
16. Ability to contribute to the School's national and international research networks.
17. Must demonstrate evidence of ability to communicate clearly and effectively to students, academic colleagues and professional bodies and managers.
18. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.

DESIRABLE CRITERIA:

1. Qualified Practice Teacher.
2. Subject of PhD research directly relevant to the School's research themes.
3. Higher Education Academy membership (or equivalent HE teaching qualification).
4. Research interests directly relevant to Social Work.
5. Ability to contribute to and/or develop the School's programme of Post Qualifying courses.
6. Expertise in one or more of the following areas:
 - social work in the context of child trafficking, unaccompanied minors, global migration
 - social work in the area of adult services
 - internationalisation
 - quantitative research methodologies
 - digital social work