

Candidate Information

Position:	Clinical Senior Lecturer in Haematology
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	25/112743
Closing Date:	Monday 18 August 2025
Salary:	£106,424 - £139,920 per annum
Anticipated Interview Date:	Thursday 4 September 2025

JOB PURPOSE:

The purpose of this post is to strengthen the clinical academic base of Haematology and contribute to the design and delivery of innovative blood cancer clinical trials within the Patrick G. Johnston Centre for Cancer Research (PGJCCR) and the Belfast Health and Social Care Trust (BHSCT). The postholder will undertake research in line with the Centre's research strategy, teach at undergraduate and postgraduate levels, contribute to the Centre's administration/outreach activity and deliver and enhance clinical service in blood cancer, with a focus on leukaemia.

The successful candidate will join academic and clinical teams in QUB and BHSCT, specialising in Clinical Haematology, enabling further development of PGJCCR's research strengths in blood cancer. S/he will support clinically-informed scientific and translational research and clinical trials with the aim of improving blood cancer outcomes and improving patient quality-of-life by reducing treatment-induced morbidity.

Supported by a multi-professional team, the post-holder will be responsible for clinical assessment, prescribing and management of toxicity of treatment throughout the patient journey. S/he will work with the clinical management team to develop non-medical prescribing and self-directed aftercare. S/he will attend the relevant site-specific MDT, promptly actioning management plans to facilitate new patient assessment within regional cancer access standards.

MAJOR DUTIES:

Research:

1. Develop and contribute to the research strategies of the JCRC and maintain a reputation as an expert in clinical haematology.
2. Secure external funding as a principal investigator from nationally and/or internationally competitive sources to develop and support research programme/s.
3. Continue to develop a record of high-quality research outputs that are at an international level of excellence.
4. Lead the delivery of clinical trials and translational research in clinical haematology within BHSCT.
5. Sustain high quality research-related contributions through conference papers and presentations.
6. Supervise PhD and MD students, including clinical research fellows, to successful completion.
7. Engage clinical trainees in relevant research and training programmes.
8. Collaborate with others within the Institute, University and Trust to develop a strong research programme.
9. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Teaching:

1. Provide teaching particularly in the area of Blood Cancer.
2. Participate in postgraduate programmes/training.
3. Contribute to the enhancement of quality teaching.
4. Contribute to the design of innovative teaching programmes.
5. Act as internal examiner for undergraduate and postgraduate students.
6. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.

Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of the University's strategic goals (<https://www.qub.ac.uk/about/strategy/>)..

2. Support internationalization through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute significantly to the development and running of the Centre by taking on appropriate coordinating roles.
4. Serve, as appropriate, on Centre/School/University/Trust committees.
5. Together with clinical colleagues, help with the development of relevant clinical services within the Belfast HSC Trust and any future developments, such as the development of Cell Therapy Units and iREACH Health.
6. Act as mentor or appraiser to University and clinical colleagues.
7. Provide pastoral care for students within their supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
8. Contribute to the Centre's outreach strategy by designing or delivering Community outreach programmes and developing external links.
9. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects, for example via the Future Medicines Institute.

Clinical:

1. Hold an Honorary Consultant contract in clinical Haematology with the BHSCT which will involve at least 5 Health and Social Care (HSC) Programmed Activities agreed through the annual, integrated job plan ([see additional document](#)).
2. Provide clinical haematology care for patients with blood cancer (primarily leukaemias and myeloproliferative neoplasms, MPNs) at the Belfast City Hospital.
3. Be encouraged to develop his or her own clinical skills and interests within those currently practised by the consultants in post.
4. Take part in multi-disciplinary meetings and play an active role in both local and regional audit of the Clinical Haematology service.
5. Adhere to requirements for continuing medical education and ensure that all skills and expertise are maintained.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with his/her specialist area.
7. Comply with all health and safety policies, participate in the clinical and research governance framework of the BHSCT and comply with all legislation relating to the handling and storage of human tissues.
8. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
9. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Clinical Management Responsibilities:

1. Undertake administrative duties associated with the care of their patients and the running of the department in conjunction with colleagues.
2. Maintain staff relationships and morale among the staff reporting to him/her.
3. Delegate appropriate responsibility and authority to the level of staff within their control, consistent with effective decision making, while retaining overall responsibility and accountability for results.
4. May be required to undertake, from time to time, various management roles in relation to the activities of the specialty and the Belfast Trust.
5. Identify objectives with the Clinical Director and agree an action plan ensuring personal development.
6. Participate in the selection and appointment of staff in accordance with Trust procedures.
7. Take such action as may be necessary in disciplinary and grievance matters in accordance with the procedures laid down and approved by the Trust.

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff, the appointee will be expected to demonstrate his/her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer - Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research".
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical

staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it".

This job description must be read in conjunction with the additional document '[Further information relating to clinical responsibilities](#)' which includes details of Belfast Trust and Haematology services, additional responsibilities and sample job plan.

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC (or eligible for full registration).
4. Inclusion on the GMC Specialist Registration in Haematology via:
 - CCT (proposed CCT date must be within 6 months of interview date),
 - Portfolio Pathway (formerly CESR).
 - European Community Rights (or eligible for inclusion within six months of the interview date).
5. Post registration qualification (FRCPath in haematology or its recognised equivalent).
6. Membership of the Royal College of Pathologists or equivalent.
7. Record of relevant publications in internationally recognised journals.
8. Record of successfully obtaining research funding.
9. Research profile in haematology which complements the research priorities and strengths of PGJCCR.
10. Experience of supervising research activities of Postgraduate Students, Post-Doctoral Researchers or Clinical Research Fellows.
11. Experience of presenting at national and international meetings and conferences.
12. Evidence of contribution to/collaborative working relationships with national research and working groups, networks and Centres of strategic interest.
13. Relevant teaching experience at University level.
14. Evidence of contribution to the successful delivery, enhancements or review of particular modules.
15. Contribution to a range of administrative tasks in clinical and/or academic setting.
16. Evidence of clinical/academic leadership including managing professional teams, leading initiatives, chairing/participation in committees, contributing to strategy, participating and managing relevant aspects of clinical governance, audit and standards of care.
17. Clinical experience in clinical haematology and evidence of progression appropriate to career stage.
18. Ability to offer expert clinical opinion on range of problems within the specialty of haematology.
19. Ability to take full and independent responsibility for clinical care of patients.
20. Experience in the management of clinical service in the relevant specialty.
21. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
22. Ability to be involved in productive external collaboration with industry/community organisations/other institutions.
23. Ability to provide effective leadership for groups and activities with substantial impact on finance and other resources and/or the reputation of the University.
24. Record of and commitment to continuing professional development.
25. Good presentation skills with the ability to communicate complex information effectively.
26. Ability to represent the School on a national and international basis.
27. The ability to organise workload and prioritise competing demands.
28. Ability to manage resources and staff.
29. Commitment and enthusiasm for working collaboratively.
30. Must be a team player who can develop effective internal and external research and where appropriate practice links.
31. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
32. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
33. Must be prepared to travel to present research at international and national meetings.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA /Advance HE membership.
2. Expertise in myeloid neoplasms.
3. Clinical trials and translational research experience in blood cancers.
4. Evidence of innovation in clinical care or health service development.
5. Experience of supervision of clinical trials.

Additional Information:

Informal enquiries can be directed to: Lisa Crawford - lisa.crawford@qub.ac.uk.