

## Candidate Information

<b>Position:</b>	Clinical Lecturer in Haematology
<b>School/Department:</b>	School of Medicine, Dentistry and Biomedical Sciences
<b>Reference:</b>	25/112743
<b>Closing Date:</b>	Monday 18 August 2025
<b>Salary:</b>	£106,424 - £139,920 per annum
<b>Anticipated Interview Date:</b>	Thursday 4 September 2025

### JOB PURPOSE:

The purpose of this post is to strengthen the clinical academic base of Haematology and contribute to the design and delivery of innovative blood cancer clinical trials within Patrick G Johnston Centre for Cancer Research (PGJCCR) and the Belfast Health and Social Care Trust (BHSCT). The postholder will undertake research in line with the Centre's research strategy, teach at undergraduate and postgraduate levels, contribute to the Centre's administration/outreach activity and deliver and enhance clinical service in blood cancer, with a focus on leukaemia.

The successful candidate will join academic and clinical teams in QUB and BHSCT, specialising in Clinical Haematology, enabling further development of PGJCCR research strengths in blood cancer. S/he will support clinically-informed scientific and translational research and clinical trials with the aim of improving blood cancer outcomes and improving patient quality-of-life by reducing treatment-induced morbidity.

Supported by a multi-professional team, the post-holder will be responsible for clinical assessment, prescribing and management of toxicity of treatment throughout the patient journey. S/he will work with the clinical management team to develop non-medical prescribing and self-directed aftercare. S/he will attend the relevant site-specific MDT, promptly actioning management plans to facilitate new patient assessment within regional cancer access standards.

### MAJOR DUTIES:

#### Research:

1. Develop the research activities of the School by sustaining a personal research plan and a specific project plan in the appropriate research team.
2. Sustain a high quality publication record and present at conferences to assist individual research so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Contribute to the delivery of clinical trials and translational research in haematology within the Belfast Trust.
5. Direct, coach and develop research staff, where appropriate.
6. Ensure that research projects are completed on time and within budget.

#### Teaching:

1. Develop teaching methods, design course units and deliver teaching and assessment activities, including lectures, coursework, practicals, and fieldwork according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area and reflect developing practice
3. Contribute to the enhancement of quality teaching within the subject, School or Faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.

#### Administration/Contribution to Community:

1. Contribute to the School's outreach and internationalisation strategy.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.

3. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF).
5. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

#### **Clinical:**

1. Hold an Honorary Consultant contract in clinical Haematology with the BHSCT which will involve at least 5 Health and Social Care (HSC) Programmed Activities agreed through the annual, integrated job plan ([see additional document](#)).
2. Provide clinical haematology care for patients with blood cancer (primarily leukaemias and myeloproliferative neoplasms, MPNs) at the Belfast City Hospital.
3. Be encouraged to develop his or her own clinical skills and interests within those currently practised by the consultants in post.
4. Take part in multi-disciplinary meetings and play an active role in both local and regional audit of the Clinical Haematology service.
5. Adhere to requirements for continuing medical education and ensure that all skills and expertise are maintained.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with his/her specialist area.
7. Comply with all health and safety policies, participate in the clinical and research governance framework of the BHSCT and comply with all legislation relating to the handling and storage of human tissues.
8. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
9. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.

#### **Clinical Management Responsibilities:**

1. Undertake administrative duties associated with the care of their patients and the running of the department in conjunction with colleagues.
2. Maintain staff relationships and morale among the staff reporting to him/her.
3. Delegate appropriate responsibility and authority to the level of staff within their control, consistent with effective decision making, while retaining overall responsibility and accountability for results.
4. May be required to undertake, from time to time, various management roles in relation to the activities of the specialty and the Belfast Trust
5. Identify objectives with the Clinical Director and agree an action plan ensuring personal development.
6. Participate in the selection and appointment of staff in accordance with Trust procedures.
7. Take such action as may be necessary in disciplinary and grievance matters in accordance with the procedures laid down and approved by the Trust.

#### **General NHS Responsibilities:**

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff, the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it".

This job description must be read in conjunction with the additional document '[Further information relating to clinical responsibilities](#)' which includes details of Belfast Trust and Haematology services, additional responsibilities and sample job plan.

## **ESSENTIAL CRITERIA:**

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC (or eligible for full registration).
4. Inclusion on the GMC Specialist Registration in Haematology via:
  - CCT (proposed CCT date must be within 6 months of interview date).
  - Portfolio Pathway (formerly CESR).
  - European Community Rights (or eligible for inclusion within six months of the interview date).
5. Post registration qualification (FRCPath in haematology or its recognised equivalent).
6. Membership of the Royal College of Pathologists or equivalent.
7. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
8. Research profile in haematology which complements the research priorities and strengths of PGJCCR.
9. Experience of developing research methodologies, models, approaches and techniques.
10. Experience of presentations at national and international meetings and conferences.
11. Relevant teaching experience at University Level.
12. Relevant academic administrative/management experience.
13. Clinical experience in clinical haematology and evidence of progression appropriate to career stage.
14. Ability to offer expert clinical opinion on range of problems within the specialty of haematology.
15. Ability to take full and independent responsibility for clinical care of patients.
16. Experience in the management of clinical service in the relevant specialty.
17. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
18. Ability to strengthen the School's national and international research networks.
19. Good presentation skills with the ability to communicate complex information effectively.
20. Good communicator, written and oral.
21. Able to present research and other plans and reports to the wider academic community and non-academic audiences.
22. The ability to organise workload and prioritise competing demands.
23. Ability to manage resources and staff.
24. Must be a team player who can develop effective internal and external links.
25. Leadership capability.
26. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
27. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
28. Must be prepared to travel to present research at international and national meetings.

## **DESIRABLE CRITERIA:**

1. Completion of a PGCHET (or equivalent) or HEA /Advance HE membership.
2. Expertise in myeloid neoplasms.
3. Research experience embedded within a cancer clinical trials unit.
4. Clinical and translational research experience in blood cancers.
5. Evidence of contribution to/collaborative working relationships with national research and working groups, networks and centres of strategic interest.
6. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
7. Evidence of having obtained funding from government or private charitable agencies to support independent research.
8. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
9. Evidence of innovation in clinical care or health service development.
10. Experience of supervision of clinical trials.
11. Ability to negotiate contracts independently or as a leader of a section in major projects.

## **Additional Information:**

Informal enquiries can be directed to: Lisa Crawford - [lisa.crawford@qub.ac.uk](mailto:lisa.crawford@qub.ac.uk).