

Candidate Information

Position:	Clinical Senior Lecturer in Public Health,
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	25/112682
Closing Date:	Monday 21 July 2025
Salary:	£106,424 - £139,920 (Medical Consultant). £88,168 - £101,677 (non-medical consultant)
Anticipated Interview Date:	Wednesday 20 August 2025.

JOB PURPOSE:

To strengthen the academic base of Public Health Medicine within the Centre for Public Health, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Public Health Agency (PHA). The successful candidate will join academic teams specialising in public health and epidemiology within the School of Medicine, Dentistry and Biomedical Sciences at QUB and also the PHA in Northern Ireland. Academic responsibilities involve undertaking research in line with the School's research strategy, teaching at undergraduate and postgraduate levels, and contributing to School's administration/outreach activity. The post will contribute to strategic objectives relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal which aim to create an integrated ecosystem for health and life sciences.

The post-holder will run programmes of research that are relevant to the School's research strategy, addressing the major risk factors impacting public health (e.g. diet and other lifestyle factors). He/she will increase the links between the Public Health ecosystem and researchers in CPH / SMDBS and develop national and international links to progress such research activities.

The successful candidate will provide specialist leadership, advice and support to PHA and deliver public health duties to meet the objectives of their team. As part of this they will be responsible for leading the planning and delivery of complex public health work programmes within multidisciplinary teams and working collaboratively with colleagues. In discharging these responsibilities, the post holder will maintain and develop effective working relationships with a wide variety of individuals and organisations involved with protecting and improving the health of the population, providing expert knowledge and guidance. In particular, they will need to work closely with others in the local, regional and national partners including the Department of Health, the Strategic Planning and Performance Group, Health and Social Care Trusts, Primary Care, local Councils, Community & Voluntary sector partners, UKHSA, PH Scotland, PH Wales and the Health Service Executive in Ireland.

MAJOR DUTIES:

Research:

1. Develop and contribute to the research strategies of the School and maintain a reputation as an expert in the clinical specialty.
2. Securing external funding as a principal investigator from nationally and /or internationally competitive sources to develop and support research programme.
3. Continue to develop a record of high quality research outputs that are at an international level of excellence.
4. Sustain high quality research-related contributions through conference papers and presentations.
5. Supervise PhD and MD students, including clinical research fellows, to successful completion.
6. Develop and facilitate a translational research portfolio as appropriate.
7. Collaborate with others within the Centre, University and Trust to develop a strong research programme.
8. Develop postgraduate research and training programmes for Fellows undertaking clinical training.
9. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Teaching:

1. Provide teaching, with a particular emphasis on public health, in undergraduate programmes in SMDBS.
2. Participate actively in postgraduate programmes/training within the School as appropriate.
3. Contribute to the enhancement of quality teaching within the subject, school or faculty, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
4. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.

5. Act as internal examiner for undergraduate and postgraduate students.
6. Undertake some teaching-related administrative tasks.

Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute significantly to the development and running of the School/Centre by taking on appropriate School coordinating roles. Such duties may include, for example, Advisor of Studies, QAA Aspect Coordinator, Module/Year/Programme Coordinator or other recognised official University roles.
4. Play an important role in relevant aspects of administration within the Centre, School and as appropriate the Public Health Agency. Additionally, he/she may be asked to undertake other administrative duties by the University from time to time.
5. Serve, as appropriate, on Centre/School/University/Trust committees.
6. Take on administrative duties within the Public Health Agency commensurate with his/her commitments.
7. Act as mentor or appraiser to University and clinical colleagues advising on their personal development and ensuring that they are meeting the standards required.
8. Provide pastoral care for students within their supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
9. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.
10. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.

Public Health Agency role

1. Hold an Honorary Consultant contract in the appropriate specialty with the Public Health Agency which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake public health medicine sessions with the PHA and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of subspecialist interest as agreed with PHA.

The responsibilities and activities of a Public Health consultant are outlined below, however the Public Health responsibilities will be determined on appointment in consultation with the postholder in the light of the jointly agreed job plan, the needs of the PHA and the development of the speciality of public health and any wider developments in the field of public health.

Setting Direction:

1. Develop, lead and manage designated staff in public health, as directed by the Assistant / Deputy Director of Public Health.
2. Develop partnerships and influence all agencies to ensure the widest possible participation in improving health throughout NI.

Operational Support and Advice:

1. To provide public health advice, expertise and leadership to support and inform an evidence-based approach within ethical frameworks for commissioning and developing high quality equitable services, across primary, secondary and social care within the areas of identified responsibilities such as screening programmes, commissioning and health improvement.
2. Develop and use information and intelligence systems to underpin public health action across disciplines and organisations leading collation and interpretation of relevant data and evidence.
3. Support the delivery of the statutory responsibilities of the Director of Public Health in relation to the health protection service and support the delivery of the acute response service, including by contributing to the Health Protection out-of-hours on-call rota.

Policy:

1. To lead on behalf of the PHA on the communication, dissemination and implementation and delivery of national, regional and local policies, developing inter-agency and interdisciplinary strategic plans and programmes, to deliver key public health targets.
2. To act in an expert advisory capacity on the development and implementation of public health policy, public health knowledge, standards and practice, across the spectrum of public health.
3. To be responsible for the development and implementation of multi-agency long-term public health programmes as required, based on identification of areas of potential health improvement, the diversity of local needs and the reduction of inequalities.

Service Delivery:

1. Practice in accordance with all relevant sections of the General Medical Council's Good Medical Practice and/or Faculty of Public Health's Good Public Health Practice.
2. Actively work to reduce health inequalities in partnership with the Department of Health, other HSC Organisations, SPPG, other local and regional bodies, and community and voluntary organisations.
3. Take part in in-hours health protection service provision duties and out of hours on-call arrangements for communicable disease

control/health protection. The post holder is required to have sufficient training and experience to be a “competent person” or be able to become a “competent person” in a reasonable timeframe. All public health consultants will work within a rotational framework with their colleagues to contribute to the consultant health protection response to maintain competency and will participate in emergency out of hours rota for health protection covering Northern Ireland.

4. The Consultant / Specialist in Public Health will be required to work closely with, and assist as appropriate, the wider public health team and specifically, the Director and Deputy Director of Public Health.

Collaborative Working:

1. Work closely with the senior leadership team across the wider health system in NI to ensure public health priorities are reflected in all work (particularly needs assessment, service planning and delivery, quality and governance).
2. Liaise effectively with external stakeholders, imperative to the delivery of public health objectives.

Assessing the evidence of effectiveness of health and healthcare interventions, programmes and services:

1. To be responsible for leading on service development, evaluation, quality assurance and governance and for preparing and adjusting action plans in line with changing needs within the areas of identified responsibility.
2. To be responsible for the identification, development and implementation of appropriate health outcome measures, care pathways/protocols and guidelines for service delivery across patient pathways for the local population.
3. To contribute to tackling inequalities in health and social care service provision and access to good quality services by providing expert advice on deficits in care pathways, current delivery and service capacity (and service specifications) and through advising on health needs assessments, equity audits and evaluative research etc.

Surveillance and Assessment of the Population’s Health and Well Being:

1. To receive, interpret, provide and advise on highly complex epidemiological and statistical information about the health of populations.
2. Lead and coordinate the regular assessment of local population health needs to identify health, social care and well-being needs, the potential for health gain, service provision and priorities in relation to your identified areas of responsibility.

Quality and Safety:

1. To provide public health leadership on the development of systems to improve safety and quality of service and the management of a range of Quality, Safety and patient/client experience initiatives including for example; management of serious adverse incident reviews, identification of learning, management of quality safety alerts reminders of best practice and thematic reviews.
2. Contribute to Quality Improvement plans and the Annual Quality Report on behalf of PHA and SPPG.

Leadership:

1. To provide public health leadership in developing inter-agency and interdisciplinary short and long-term strategic plans for securing health improvement both in the general population and in vulnerable groups at high risk of poor health and/or reduced life expectancy, in partnership with a range of agencies such as those in the statutory, non-statutory, voluntary and private sectors. This requires the ability to work cross-directorate and across other agencies and voluntary organisations.
2. To provide public health leadership to the integration of health, social services and voluntary organisations to promote effective joint working to ensure delivery of the wider public health government targets.
3. To influence external agencies in their public health policy decisions, specifically those that will have an impact on wider determinants of health, by working with professional, managerial and population groups and other organisations in the statutory, non-statutory and private sectors.

General Responsibilities

1. Undertake supervision, management and training of public health trainees and other staff, along with other professions associated with his / her specialist area.
2. Comply with all health and safety policies, participate in the clinical and research governance framework of the Public Health Agency and comply with all legislation relating to the handling and storage of human tissues.
3. Provide leadership in the delivery and integration of education and research between colleagues in the Public Health Agency and University and also with students at both undergraduate and postgraduate levels.
4. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake audit and quality assurance activities as appropriate.
5. Undertake administrative duties associated with ongoing teaching, research and other related activities.

Sample Job Plan

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which a maximum of 5 will be Public Health Agency PAs and a minimum of 5 PAs for academic responsibilities. Clinical PAs will include a maximum of 4.25 direct public health service commitment and 0.75 SPA. The academic PAs will also include 0.75 SPA (based on 5 academic PAs). The public health service will include taking part in the PHA

Health Protection out-of-hours on-call rota, the frequency of which will be agreed upon appointment. The sub-specialty area can be negotiated with the appropriate Assistant Director within the PHA. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the PHA and the University sites as required. The consultant will have appropriate secretarial support.

Further information about the PHA and Public Health Consultant responsibilities, including prospective job plan, can be accessed [here](#).

ESSENTIAL CRITERIA:

1. Primary Degree.
2. Higher degree (PhD, MD or equivalent).
3. Inclusion in the GMC Full and Specialist Register with a license to practice/GDC Specialist List or inclusion in the UK Public Health Register (UKPHR) for Public Health Specialists at the point of application.
4. If included in the GMC Specialist Register/GDC Specialist List in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health practice.
5. Public health specialty registrar applicants who are not yet on the GMC Specialist Register, GDC Specialist List in dental public health or UKPHR must provide verifiable signed documentary evidence that they are within 6 months of gaining entry to a register at the date of interview.
6. If an applicant is UK trained in Public Health, they must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview. If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT.
7. Applicants must meet minimum CPD requirements (i.e. be up to date) in accordance with Faculty of Public Health requirements or other recognised body.
8. MFPH by examination, by exemption or by assessment, or equivalent.
9. Record of high quality publications at an international level of excellence in internationally recognised journals.
10. Record of successfully obtaining significant research funding or other resources to underpin research, as appropriate to the discipline, through competitive national or international peer-reviewed processes.
11. Research profile that complements the research priorities of the Centre for Public Health.
12. Evidence of developing research methodologies, models, approaches and techniques.
13. Experience of presenting at national and international meetings and conferences.
14. Successful PhD supervision, normally as Primary Supervisor.
15. Substantial teaching experience at University level.
16. Evidence of contribution to the successful delivery, enhancements or review of particular modules.
17. Experience of delivering high quality teaching as evidenced by positive feedback received from students, colleagues and external examiners.
18. Experience in relevant specialty and evidence of progression appropriate to career stage.
19. Experience and demonstrable relevant knowledge and understanding relating to public health practice.
20. Analytical skills (demonstrable ability to utilize both qualitative and quantitative information) and experience of using complex information to explain public health issues to a range of audiences.
21. Experience of communicable disease control including out of hours on call.
22. Ability to influence and motivate organisations to contribute to improving the public's health and wellbeing through mainstream activities and within resources.
23. Ability to lead and manage the response successfully in unplanned and unforeseen circumstances.
24. Ability to design, develop, interpret and implement strategies and policies.
25. Ability to work effectively across organisations and possess skills in negotiation, diplomacy and the application of intellectual rigor to public health issues.
26. Strong commitment to public health principles.
27. Contribution to a wide range of administrative tasks in clinical and/or academic setting.
28. Evidence of clinical/academic leadership including managing professional teams, leading initiatives, chairing/participation in committees, contributing to strategy, participating and managing relevant aspects of clinical governance, audit and standards of care.
29. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
30. Ability to be involved in productive external collaboration with industry/community organisations/other institutions.
31. Ability to negotiate contracts independently or as a leader of a section in major projects.
32. Ability to provide effective leadership for groups and activities with substantial impact on finance and other resources and/or the reputation of the University.
33. Understanding of resource management processes and skills to apply them effectively.
34. Record of and commitment to continuing professional development.
35. Good presentation skills with the ability to communicate complex information effectively.

36. Ability to represent the School on a national and international basis.
37. The ability to organise workload and prioritise competing demands.
38. Ability to manage resources and staff.
39. Commitment and enthusiasm for working collaboratively to advance the teaching and research priorities of the School and public health service.
40. Must be a team player who can develop effective internal and external research and where appropriate practice links.
41. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
42. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
3. Experience in programme management and in the development and enhancement of undergraduate and/or postgraduate curricula and assessment methods.
4. Evidence of innovation in public health or health service development.
5. Media experience demonstrating delivery of effective health behaviour or health promotion messages.

Additional Information:

Informal enquiries can be directed to: Professor Frank Kee - f.kee@qub.ac.uk.