

Further information relating to Clinical responsibilities.

Clinical Lecturer in Medical Oncology

GENERAL INFORMATION

The Belfast Health Care Trust

The Belfast Health and Social Care Trust was established in April 2007, comprising the Belfast City Hospital, Mater Hospital, Musgrave Park Hospital, Royal Hospitals and South and East Belfast and North and West Belfast Health and Social Services Trusts.

Hospital Profiles

Belfast City Hospital (BCH) is a major teaching hospital, most of which is housed within the Tower. The Northern Ireland Cancer Centre opened on the campus in March 2006. A strong strategic focus on molecular medicine, cancer and renal services has enabled the development of a vigorous research programme, together with a large Cancer Clinical Trials Unit. There is a modern radiology department and substantial AHP Services (e.g., Physiotherapy, Podiatry, Occupational Therapy, Speech & Language Therapy, Nutrition & Dietetics, etc) and a comprehensive range of pathology.

The Royal Hospitals is the largest hospital complex in Northern Ireland, comprising the Royal Victoria Hospital, the Royal Jubilee Maternity Hospital (RJMH), the Royal Belfast Hospital for Sick Children (RBHSC) and the School of Dentistry. It provides virtually all referral services in Northern Ireland and undoubtedly the vast majority of local research. Major re-developments of the Royal Group of Hospitals are underway, which includes the Royal Belfast Hospital for Sick Children. A new Critical Care Building with emergency department and operating theatres is currently in the process of opening. The Royal Hospitals play a major role in clinical education, training and research, with most academic departments linked to the Queen's University Medical School on the Royal Hospital's complex – medicine, surgery, ophthalmology, child health, obstetrics and gynaecology, and pathology.

The Mater Hospital is a long-established general hospital with teaching status affiliated to the Queen's University of Belfast. A state-of-the-art ward block, the McAuley Building, was opened in January 2002. The X-Ray Department is sited in the Dempsey Building, which was opened in 1991. The Dempsey Building also houses the Accident & Emergency Department, the Operating Theatres, the Intensive Care/High Dependency Unit and the Outpatient Department. The main Psychiatric Unit occupies a separate building next to the Dempsey Building. There is also a Psychiatric Day Hospital on a separate site, approximately one mile from the main hospital.

Musgrave Park Hospital is the Regional Orthopaedic Unit for Northern Ireland. The Musgrave Park Regional Orthopaedic Service is the largest in the British Isles with 48 consultant orthopaedic surgeons and staff. On site is the Queen's University of Belfast's Department of Orthopaedic Surgery which is the largest academic unit in Orthopaedics in the British Isles with an international reputation and an extensive research output

A summary of the services across the different hospitals is provided in the table below:

| Site | General Services | Specialist Services |
|------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Belfast City Hospital | Acute & General Medicine Anaesthesia (including critical care) Pain Management | Adult Cystic Fibrosis Breast Services (including reconstructive surgery) Cardiology Gynaecology & Gynaecological Oncology Haematology Haemophilia Service Medical Genetics Medical Oncology Nephrology (including Renal Dialysis) Radiotherapy Respiratory Medicine Transplant Surgery Urology |
| Royal Hospitals | Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management | Recognised trauma centre Paediatrics (RBHSC) Obstetrics & Gynaecology (Royal Jubilee Maternity Hospital) School of Dentistry Regional services include: neurosciences, medical and surgical cardiology, |

| Site | General Services | Specialist Services |
|-------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| | | thoracic surgery, ophthalmology and specialised endocrinology, ENT, general surgery, vascular surgery, hepatology |
| Mater Hospital | Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management | Surgical specialties, including Hepatobiliary, Ophthalmology, Gynaecology, Psychiatry |
| Musgrave Park Hospital | Anaesthesia Pain Management | Regional Orthopaedic unit Rheumatology Rehabilitation Regional Acquired Brain Injury Unit Care of the Elderly unit |

The Belfast HSC Trust functions through a series of directorates.

Medical Oncology

The Belfast Health & Social Care Trust provides tertiary medical oncology services to the people of Northern Ireland. There are approximately 4500 new cases of new cancer diagnoses per year in Northern Ireland, with about 90% of surgical cases treated in the Belfast Health & Social Care Trust. Medical oncology services are located on the BCH site. The clinical and medical oncology services to Northern Ireland, including the Brachytherapy service, are also on the BCH campus, within the Northern Ireland Cancer Centre.

Inpatient medical beds are located within the Cancer centre, along with outpatient clinics. Outpatient chemotherapy patients are managed at the Bridgewater Suite in the Belfast City Hospital Tower

As with all staff in the Trust, job purpose is subject to regular review in light of emerging pressures and priorities. In particular the Trust would wish to highlight at this time, that you will be required to work with other colleagues in seeking to attain access and other targets set by Department of Health.

Governance

The successful candidate will be expected to work within the Belfast Health & Social Care Trust and Queen's University Belfast governance frameworks. QUB and the Trust are committed to conducting a process of yearly appraisal of consultant staff, which is used to support GMC revalidation.

Multiprofessional Audit and Continuing Medical Education

The postholder will be required to participate in the Trust quality improvement programmes. They will also be required to undertake such continuing educational activities as are necessary for them to remain accredited by their Royal College.

Information Governance

All employees of Belfast Health & Social Care Trust are legally responsible for all records held, created or used as part of their business within the Belfast Health and Social Care Trust, including patient/client, corporate and administrative records whether paper based or electronic and also including e-mails. All such records are public records and are accessible to the general public, with limited exceptions, under the Freedom of Information Act 2000, the Environment Regulations 2004, the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Employees are required to be conversant and to comply with the Belfast Health and Social Care Trust policies on Information Governance including for example the ICT Security Policy, Data Protection Policy and Records Management Policy and to seek advice if in doubt.

Mentoring

All newly appointed Consultants will be issued with an individualised Induction Programme and Trust Induction as it is mandatory for all aspects of the induction programme to be undertaken. Arrangements are also in place to seek advice from senior management and specialist staff within the specialty team.

All newly appointed academic staff appointed to Queen's University Belfast, including clinical academics, are assigned a mentoring panel during their initial probation period (which typically lasts three years). Further mentoring schemes are available to staff of Queen's University Belfast, including the annual Queen's Gender Initiative Academic Mentoring Programme which provides mentorship for female lecturers, senior lecturers, readers and professors. The Programme launches in October and runs until the next academic year.

The Belfast Trust also supports schemes for mentoring of newly-appointed consultants and a clinical mentoring programme will be offered to the successful candidate.

Current Consultant Medical Staff, Northern Ireland Cancer Centre

Clinical Director Medical Oncology
Clinical Director Clinical Oncology

Dr Martin Eatock
Dr Richard Park

Clinical Oncology

| | |
|-----------------------|-------------------------------------------------------------|
| Dr Elizabeth Baird | Deputy CD Clinical Oncology, Gynae, Gynae Brachytherapy, GU |
| Dr David Conkey | CNS, Paediatric |
| Dr Gemma Corey | LGI |
| Dr Kyle Crawford | Breast and Thyroid |
| Dr Cathryn Crockett | Lung and Head and Neck |
| Dr Anne Drake | Gynae, Gynae Brachytherapy, Breast |
| Dr Rhun Evans | Breast, sarcoma, lung, haematology |
| Dr Jackie Harney | CNS, Paediatric, GU |
| Dr Claire Harrison | UGI |
| Dr Paul Henry | Breast, GI, Sarcoma |
| Dr Fionnuala Houghton | Radiotherapy Clinical Lead, Head & Neck, Thyroid |
| Dr Darren Mitchell | GU, GU Brachytherapy |
| Dr Jonathon McAleese | Lung, GU |
| Dr Heather McCarty | Breast, Lymphoma, Sarcoma, Paediatric |
| Dr Paula McCloskey | Head and Neck |
| Dr Ursula McGivern | Gynae, Gynae Brachytherapy, Breast |
| Dr Laura Mooney | Breast, Thyroid |
| Dr Jolyne O'Hare | UGI, lung |
| Dr Richard Park | LGI |
| Dr Keith Rooney | Head and Neck, Skin, Haematology |
| Dr Lin Shum | GU |
| Dr Karen Tumelty | Lung /GU |

Medical Oncology

| | |
|-----------------------|-------------------------------------|
| Dr Lynn Campbell | Lung |
| Dr Judith Carser | Melanoma, Teratoma |
| Dr Alison Clayton | Breast, Renal |
| Dr Catherine Davidson | LGI & Early phase trials |
| Dr Rosie Douglas | Breast |
| Dr Martin Eatock | UGI/HPB/NET |
| Dr Audrey Fenton | Breast, AOS, Sarcoma |
| Dr Caroline Forde | Renal, AOS |
| Dr Peter Gallagher | LGI |
| Dr Jane Hurwitz | Deputy CD Medical Oncology, Breast |
| Dr Colin James | Breast, LGI |
| Dr Anita Lavery | UGI/GIST/AOS |
| Dr Joanne Millar | Ovary |
| Dr Therese McCartney | Breast |
| Dr Sarah McKenna | SACT Clinical Lead, Ovary, |
| Dr Colin Purcell | UGI/HPB/NET |
| Dr Bode Oladipo | Testis, Melanoma |
| Dr Julie Anne Scott | UGI/HPB & CUP |
| Dr Paula Scullin | Lung/ Deputy Medical Director BHSCT |
| Dr Kirsty Taylor | H&N, GU |
| Dr Adam Uprichard | GU, AOS |

Locum Consultants

| | |
|--------------------|------------------------------------------------|
| Dr Jackie Clarke | Gynae, Gynae Brachytherapy (Clinical Oncology) |
| Dr Olivia Devlin | Lung & Breast (Medical Oncology) |
| Dr Janusz Mezynski | Lung/GU (Medical Oncology) |

Academic Clinicians

| | |
|----------------------------|------------------------------------------------------------|
| Dr Aidan Cole | GU |
| Prof Victoria Coyle | Chair of Medical Oncology, GI, Early Phase Clinical Trials |
| Dr Laura Feeney | LGI |
| Prof Suneil Jain | GU |
| Prof Joe O'Sullivan | Chair of Radiation Oncology, GU |
| Dr Sandra van Schaeybroeck | GI |
| Dr Richard Turkington | UGI |

Non Consultant Career Grades

The clinical service at BHSCT Cancer Centre is also supported by 1 Associate Specialist and 3 Specialty doctors.

Currently there are 23 Specialist Registrars split between the clinical and medical oncology training programmes. At any time a number of these staff will be in out of programme experience or in research placements. The overall number of Trainees may change with workforce planning.

Sample Job Plan

Below is an example potential weekly schedule (PA split: HSC=5, QUB=5). These should be regarded as flexible and averaged over the year (for example - the post holder could have the ability to clear the schedule of HSC work at times when needing to organise examinations in the annual student assessments).

The final job plan will be agreed between the successful candidate, the CPH Director in QUB and the relevant Clinical Director (or Divisional Chair) in BHSCT. Participation in the On-Call rota will be an option but is not mandatory and subject to agreement following appointment. If an appointee wishes to participate in the on-call rota this is currently a 1:20 rota. All participating in the on-call rota will also participate in the Consultant of the week model and is remunerated accordingly or given time off in lieu.

The appointee will work alongside an existing team of NHS Consultants and will see approximately 30 – 50 new cases per year depending on the subspecialty interests of the successful candidate.

Illustrative Job Plan

| Day | Time | Activity | Location | DCC | QUB | SPA |
|------------------|-------------|--------------------------------------|------------------------------------------|-------------|-------------|------------|
| Monday | 09.00-18.00 | QUB | QUB | | 2.25 | |
| Tuesday | 09.00-12.00 | Clinical Admin | BCH | 0.75 | | |
| | 12.00-13.00 | Ward Round | BCH | 0.25 | | |
| | 13.00-17.00 | Outpatients | BCH | 1.0 | | |
| Wednesday | 09.00-17.00 | QUB | QUB | | 2.0 | |
| Thursday | 09.00-10.30 | MDT | BCH | 0.375 | | |
| | 10.30-17.00 | SACT | BCH | 1.625 | | |
| Friday | 09.00-10.00 | BHSCT SPA time - Governance Meetings | BCH (can currently be accessed remotely) | | | 0.25 |
| | 10.00-13.00 | QUB SPA Time | QUB | | | 0.75 |
| | 13.00-14.00 | BHSCT SPA time - Grand Rounds | BCH | | | 0.25 |
| | 14.00-15.00 | BHSCT SPA time | BCH | | | 0.25 |
| | 15.00-16.00 | Clinical Admin | BCH | 0.25 | | |
| | | | | 4.25 | 4.25 | 1.5 |
| Total | | | | | 10.0 | |

Notes:

Please note that this indicative job plan is subject to amendment dependent on the successful candidate's tumour sub-site specialisation. Friday SPA time will be facilitated remotely where possible.