

## Candidate Information

<b>Position:</b>	Clinical Lecturer in Medical Oncology
<b>School/Department:</b>	Centre for Public Health
<b>Reference:</b>	25/112349
<b>Closing Date:</b>	3 February 2025
<b>Salary:</b>	£94,127 - £126,907 per annum
<b>Anticipated Interview Date:</b>	3 March 2025

### Job Purpose:

To strengthen the clinical academic base of Medical Oncology within the Centre for Public Health (CPH). The successful candidate will join academic teams specialising in cancer prevention (spanning primary, secondary and tertiary prevention), cancer data intelligence and epidemiology within the School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and also established medical oncology teams to deliver and enhance clinical service in Medical Oncology in the Belfast Health and Social Care Trust (BHSCT).

Academic responsibilities involve undertaking research in line with the School's research strategy, teaching at undergraduate and postgraduate levels, and contributing to School's administration/outreach activity.

Clinical responsibilities will relate to the provision of systemic anti-cancer therapies to patients suffering from skin cancer, melanoma and other relevant tumour types (dependent on specialist interest and service needs) in the Cancer Centre. The post holder will be supported by the multi-professional team and will be responsible for clinical assessment, prescribing and management of toxicity of systemic treatment throughout the patient journey. They will work with clinical management team to develop non-medical prescribing and self-directed aftercare and will attend the relevant site specific MDT, promptly actioning management plans to facilitate new patient assessment within regional cancer access standards. They will have the opportunity to develop and work with the acute oncology team to ensure timely development and implementation of policies, protocols, procedures, patient care pathways including referral guidelines pertinent to acute oncology.

### Main Activities / Responsibilities

#### Research:

1. Develop the research activities of the School by sustaining a personal research plan and a specific project plan in the appropriate research team.
2. Sustain a high quality publication record and present at conferences to assist individual research so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Contribute to the delivery of clinical trials and translational research in medical oncology within the Belfast Trust.
5. Direct, coach and develop research staff, where appropriate.
6. Ensure that research projects are completed on time and within budget.

#### Teaching:

1. Develop teaching methods, design course units and deliver teaching and assessment activities, including lectures, coursework, practicals, and fieldwork according to own area of subject specialism for both undergraduate and post-graduate students.
2. Develop approaches to teaching and learning, which are appropriate for the subject area and reflect developing practice.
3. Contribute to the enhancement of quality teaching within the subject, School or Faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.

**Administration/Contribution to Community:**

1. Contribute to the School's outreach strategy by developing external links.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
3. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF).
5. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

**Clinical:**

1. Hold an Honorary Consultant contract in Medical Oncology with the BHSCT which will involve 5 Health and Social Care (HSC) Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the candidate's area of Medical Oncology and as agreed on appointment in the integrated annual job plan.
3. Be encouraged to develop his or her own clinical skills and interests within those currently practised by the consultants in post.
4. Take part in multi-disciplinary meetings and play an active role in both local and regional audit of the Medical Oncology service.
5. Participate in the Royal College of Physicians Continuing Medical Education Programme and be expected to adhere to requirements for continuing medical education, and ensure that all skills and expertise are maintained.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with their specialist area.
7. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
8. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
9. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.

**Sample Job Plan**

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work, on-call and speciality practice, as appropriate. The sub-specialty area for clinics can be negotiated with the appropriate Clinical Lead. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support. The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Centre Director (QUB) and Clinical/Associate Medical Director (BHSCT) before being approved by the Service Director.

The ['Illustrative Job Plan & Additional information about Belfast Trust'](#) contains additional information relating to clinical responsibilities and sample job plan and must be read in conjunction with this Candidate Information.

## **General NHS Responsibilities**

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

## **Planning & Organising:**

1. Plan for and set teaching and research objectives over a number of years.
2. Plan and manage own teaching and tutorials as agreed with Centre Director / Head of School.
3. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
4. Design/update modules in line with School's teaching strategy.
5. Plan for the use of teaching and research resources, laboratories and workshops as appropriate.
6. Prepare research proposals for submission for external funding.

## **Resource Management Responsibilities:**

1. Mentor colleagues with less experience and advise on personal development.
2. Depending on the area of work, could supervise the work of others, for example in research teams and projects.
3. Manage own teaching, research and administrative demands under general supervision of Centre Director.
4. Assist in the development of skills and competence in others (for example through the supervision of research students).
5. Manage use of resources for research and teaching.
6. Participate in judgements regarding the use of resources e.g. allocated to research projects.
7. Act as mentor for students in capacity of personal tutor.

## **Internal & External Relationships:**

1. Communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2. Member of the School Board and Examination Board and such committees relevant to their administrative duties.
3. Collaborate with other academics within School.
4. Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, act as website editor, secure student placements, market the institution, facilitate outreach work, generate income, obtain consultancy projects, or build relationships for future activities.
5. Contribute to the School's outreach programme by establishing links with local community groups, industries etc.

## ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC, or eligible for full registration (in case of international applicants) for entry on the GMC Specialist Register for Medical Oncology via:
  - CCT (proposed CCT date must be within 6 months of interview date)
  - CESR
  - European Community Rights (or eligible for inclusion within six months of the interview date).
4. Post registration qualification (Membership of the Royal College of Physicians or equivalent by examination)
5. Relevant post-doctoral research experience
6. Relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
7. Research profile in Medical Oncology which complements the research priorities and strengths of CPH.
8. Experience of developing research methodologies, models, approaches and techniques.
9. Experience of presentations at national and international meetings and conferences.
10. Relevant teaching experience at University Level.
11. Relevant academic administrative/management experience
12. Ability to offer expert clinical opinion on range of problems both emergency and elective within the specialty of Medical Oncology.
13. Ability to take full and independent responsibility for clinical care of patients.
14. Evidence of progression appropriate to career stage.
15. Experience in the management of clinical service in the relevant specialty.
16. Ability to advance the strategic objectives of the University, Faculty and School.
17. Ability to strengthen the School's national and international research networks.
18. Good presentation skills with the ability to communicate complex information effectively.
19. Good communicator, written and oral.
20. Able to present research and other plans and reports to the wider academic community and non-academic audiences
21. The ability to organise workload and prioritise competing demands.
22. Ability to manage resources and staff.
23. A team player who can develop effective internal and external links.
24. Leadership capability
25. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
26. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
27. Must be prepared to travel to present research at international and national meetings.

## DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Evidence of plans to develop national and international links in research of early-onset cancers (such as melanoma, early-onset gastrointestinal and others)
5. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
6. Experience in the management and treatment of the candidate's cancer subsite of choice.
7. Evidence of innovation in clinical care or health service development
8. Ability to negotiate contracts independently or as a leader of a section in major projects

## Additional Information:

Informal enquiries can be directed to Dr Richard Turkington, [r.turkington@qub.ac.uk](mailto:r.turkington@qub.ac.uk).