

**Further information relating to Clinical responsibilities
Clinical Lecturer in Clinical Oncology**

SAMPLE JOB PLAN

The successful applicant will have clinical sessions appropriate to the candidate's area of clinical oncology and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 for direct clinical care (DCC) and 0.75 supporting programmed activities (SPA). The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of new and review clinical oncology clinics, SACT assessment clinics, radiotherapy planning sessions and ward work as appropriate. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas and the relevant clinical teams within which they will work.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate administrative support in both PGJCCR in QUB and the at the Belfast City Hospital (BCH) site in BHSCT.

Below is an example potential weekly schedule (PA split: HSC=5, QUB=5). These should be regarded as flexible and averaged over the year (for example - the post holder could have the ability to clear the schedule of HSC work at times when needing to organise examinations in the annual student assessments). The final job plan will be agreed between the successful candidate, the PGJCCR Director in QUB and the relevant Clinical Director (or Divisional Chair) in BHSCT.

Day	Time	Activity	Location	DCC	QUB	SPA
Monday	08.00-13.00	QUB	QUB		1.25	
	13.00-17.00	QUB	QUB		1.0	
Tuesday	09.00-10.00	Admin	BCH	0.25		
	10:00-11:00	WR	BCH	0.25		
	11:00-12:00	BWS SACT	BCH	0.25		
	12:00-16:00	SPA	BCH/QUB			1.0
Wednesday	08.30-10.30	RT Peer review	BCH	0.5		
	10.30-12.30	Admin	BCH	0.5		
	12.30-16.30	RT planning	BCH	1.0		
Thursday	09.00-13.00	QUB	QUB		1.0	
	13:00-17:00	OPD NP&RV	BCH	1.0		
Friday	09.00-10.00	Grand Rounds	BCH			0.25
	10.00-11.00	Governance Meetings	BCH			0.25
	11.00-13.00	Lung MDM	BCH	0.5		
	13.00-17.00	QUB	QUB		1.0	
				4.25	4.25	1.5
Total				10.0		

THE BELFAST HEALTH CARE TRUST

The Belfast Health and Social Care Trust was established in April 2007, comprising the Belfast City Hospital, Mater Hospital, Musgrave Park Hospital, Royal Hospitals and South and East Belfast and North and West Belfast Health and Social Services Trusts.

Hospital Profiles

Belfast City Hospital (BCH) is a major teaching hospital, most of which is housed within the Tower. The Northern Ireland Cancer Centre opened on the campus in March 2006. A strong strategic focus on molecular medicine, cancer and renal services has enabled the development of a vigorous research programme, together with a large Cancer Clinical Trials Unit. There is a modern radiology department and substantial AHP Services (e.g., Physiotherapy, Podiatry, Occupational Therapy, Speech & Language Therapy, Nutrition & Dietetics, etc) and a comprehensive range of pathology.

The Royal Hospitals is the largest hospital complex in Northern Ireland, comprising the Royal Victoria Hospital, the Royal Jubilee Maternity Hospital (RJMh), the Royal Belfast Hospital for Sick Children (RBHSC) and the School of Dentistry. It provides virtually all referral services in Northern Ireland and undoubtedly the vast majority of local research. Major re-developments of the Royal Group of Hospitals are underway, which includes the Royal Belfast Hospital for Sick Children. A new Critical Care Building with emergency department and operating theatres is currently in the process of opening. The Royal Hospitals play a major role in clinical education, training and research, with most academic departments linked to the Queen's University Medical School on the Royal Hospital's complex – medicine, surgery, ophthalmology, child health, obstetrics and gynaecology, and pathology.

The Mater Hospital is a long established general hospital with teaching status affiliated to the Queen's University of Belfast. A state of the art ward block, the McAuley Building, was opened in January 2002. The X-Ray Department is sited in the Dempsey Building, which was opened in 1991. The Dempsey Building also houses the Accident & Emergency Department, the Operating Theatres, the Intensive Care/High Dependency Unit and the Outpatient Department. The main Psychiatric Unit occupies a separate building next to the Dempsey Building. There is also a Psychiatric Day Hospital on a separate site, approximately one mile from the main hospital.

Musgrave Park Hospital is the Regional Orthopaedic Unit for Northern Ireland. The Musgrave Park Regional Orthopaedic Service is the largest in the British Isles with 48 consultant orthopaedic surgeons and staff. On site is the Queen's University of Belfast's Department of Orthopaedic Surgery which is the largest academic unit in Orthopaedics in the British Isles with an international reputation and an extensive research output

A summary of the services across the different hospitals is provided in the table below:

Site	General Services	Specialist Services
Belfast City Hospital	Acute & General Medicine Anaesthesia (including critical care) Pain Management	Adult Cystic Fibrosis Breast Services (including reconstructive surgery) Cardiology Gynaecology & Gynaecological Oncology Haematology Haemophilia Service Medical Genetics Medical Oncology

Site	General Services	Specialist Services
		Nephrology (including Renal Dialysis) Radiotherapy Respiratory Medicine Transplant Surgery Urology
Royal Hospitals	Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management	Recognised trauma centre Paediatrics (RBHSC) Obstetrics & Gynaecology (Royal Jubilee Maternity Hospital) School of Dentistry Regional services include: neurosciences, medical and surgical cardiology, thoracic surgery, ophthalmology and specialised endocrinology, ENT, general surgery, vascular surgery, hepatology
Mater Hospital	Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management	Surgical specialties, including Hepatobiliary, Ophthalmology, Gynaecology, Psychiatry
Musgrave Park Hospital	Anaesthesia Pain Management	Regional Orthopaedic unit Rheumatology Rehabilitation Regional Acquired Brain Injury Unit Care of the Elderly unit

The Belfast HSC Trust functions through a series of directorates.

CLINICAL ONCOLOGY

The Cancer Centre

- 1.** The Cancer Centre at Belfast City Hospital has 49 acute beds, comprising two 24/7 inpatient wards and a 24/5 Extended Day Chemotherapy Ward. There is an interventional room specifically suited to brachytherapy procedures, a theatre, and specialist inpatient areas for radioisotope ablation. The Chemotherapy Assessment Unit (Bridgewater Suite) is in the main Tower Block but links directly to Level 1 in the Cancer Centre. Nursing staff in the Oncology service have intravenous and chemotherapy skills. In addition, there is a specialist infusional services nursing team who manage all aspects of complex venous access.
- 2.** As part of the Acute Oncology strategy and service provision, the Cancer Centre operates an 11 bed Acute Haematology Oncology Unit, which provides a direct access point for patient who develop complications of anti-cancer treatment.
- 3.** Immediately adjacent to the Cancer Centre is the Macmillan Support and Information Centre where patients and their families may access information resources along with counselling, psychology and complementary therapy services.
- 4.** The Cancer Centre is equipped with 10 Linear Accelerators and a full range of conventional and CT simulation equipment. The Radiotherapy Department employs approximately 90 radiographers. The department is accredited by ISO9000 and Charter mark standards. There is a modern treatment planning. A comprehensive radiology service is available within the Cancer Centre and in the main City Hospital. PET CT scanning is located in both the Royal Victoria Hospital and Belfast City Hospital sites. A full range of conventional and advanced radiotherapy techniques are available including high and low dose rate brachytherapy, 4DCT, IGRT, IMRT, VMAT, SABR, SRS and molecular radiotherapy services.
- 5.** Site-specialist, multidisciplinary practice has been promoted for many years. Large multi-consultant clinics are evolving in all the major areas of practice at the Cancer Centre and at each of the three peripheral Cancer Units. Formal multidisciplinary meetings occur at all clinical locations and for all major speciality interests. Additional investment is currently promised for expansion of the role of MDM Co-ordinators and Patient Trackers.
- 6.** The Regional Medical Physics service provides through its radiotherapy and radioisotopes sections for the specific needs of the Department. The radiotherapy section alone includes 14 scientists and 22 technical grades. Physicists and Clinical Oncologists have productively developed research interests in technology development.
- 7.** The Northern Ireland Cancer Network (NICaN) is achieving its aims of joining together all the individuals and teams involved in the treatment of cancer across Northern Ireland. It has established a range of regional site-specialist advisory groups and specialist service groups to establish standards and monitor achievement.
- 8.** The Trust supports a mentorship scheme and the successful applicant will be offered a mentor.

Research

The Cancer Centre has close relationships with the Medical School of Queen's University Belfast particularly with the Patrick G Johnston Centre for Cancer Research (PGJCCR). PGJCCR staff are an integral part of the cancer treatment service. PGJCCR is located on the Belfast City Hospital campus and has a strong national and international profile with clear aims to further develop new avenues for the prevention, diagnosis and treatment of cancer through the highest quality cancer research programmes. The translational and clinical cancer research is coordinated and run by the Northern Ireland Cancer Trials Centre (NICTC) and Northern Ireland Cancer Trials Network (NICTN). There are dedicated clinical research nurses, radiographers, data managers, clinical trials practitioners and administrative staff supporting the research portfolio across all 5 Health and Social Care Trusts in Northern Ireland.

Audit and Quality improvement

The Belfast Health and Social Care Trust is committed to a collective leadership approach, and values quality improvement (QI) work such as clinical audit. Regular QI meetings are held as part of the SPA activity on a Friday morning. The applicant would be expected to actively engage in the QI and audit programme and seek to develop their service.

Staffing and support

Consultants

Clinical Directors

Dr Richard Park (**Clinical Oncology**)

Dr Martin Eatock (**Medical Oncology**)

Clinical Oncology

Dr Elizabeth Baird: Gynae, Gynae Brachytherapy, Breast

Dr David Conkey: CNS, Paediatric

Dr Gemma Corey: LGI

Dr Kyle Crawford: Breast and Thyroid

Dr Cathryn Crockett: Lung and Head and Neck

Dr Anne Drake: Gynae, Gynae Brachytherapy, Breast

Dr Rhun Evans: Breast, sarcoma, lung, haematology

Dr Jackie Harney: CNS, Paediatric, GU

Dr Claire Harrison: UGI

Dr Paul Henry: Breast, LGI, Thyroid

Dr Fionnuala Houghton: Head & Neck, Thyroid

Dr Darren Mitchell: GU, GU Brachytherapy

Dr Heather McCarty: Lymphoma, Sarcoma, Paediatric

Dr Jonathan McAleese: Lung, GU

Dr Paula McCloskey: Head and Neck

Dr Ursula McGivern: Gynae, Gynae Brachytherapy, Breast

Dr Laura Mooney: Breast, Thyroid

Dr Jolyne O'Hare: UGI, lung

Dr Richard Park: LGI

Dr Keith Rooney: Head and Neck, Skin,

Dr Lin Shum: GU and Skin

Dr Karen Tumelty: Lung and GU

Medical Oncology

Dr Adam Uprichard: GU, AOS
Dr Alison Clayton: Breast, Renal
Dr Audrey Fenton: Breast, AOS, Sarcoma
Dr Bode Oladipo: Testis, Melanoma
Dr Catherine Davidson: LGI
Dr Colin James: Breast, LGI
Dr Peter Gallagher: LGI
Dr Colin Purcell: UGI
Dr Jane Hurwitz: Breast
Dr Joanne Millar: Ovary
Dr Judith Carser: Melanoma, Teratoma
Dr Lynn Campbell: Lung
Dr Martin Eatock: UGI
Dr Paula Scullin: Chair of Division, Lung
Dr Rosie Douglas: Breast
Dr Kirsty Taylor: Lung/GU and Head and Neck
Dr Sarah McKenna: Ovary, Breast
Dr Caroline Forde: Renal, AOS

Locum Consultants

Dr Jackie Clarke: Gynae, Gynae Brachytherapy
Dr Janusz Mezynski: Lung/GU

Academic Clinicians

Dr Aidan Cole: GU
Prof Joe O'Sullivan: Chair of Radiation Oncology, GU
Dr Richard Turkington: UGI
Dr Sandra van Schaeybroeck: GI
Dr Seamus McAleer: Breast
Prof Suneil Jain: GU
Prof Victoria Coyle: Chair of Medical Oncology, GI, Phase 1
Dr Laura Feeney: GU

Non Consultant Career Grades

The clinical service at BHSCT Cancer Centre is also supported by 1 Associate Specialist and 3 Specialty doctors.

Currently there are 23 Specialist Registrars split between the clinical and medical oncology training programmes. At any time a number of these staff will be in out of programme experience or in research placements. The overall number of Trainees may change with workforce planning.

Junior doctors

The inpatient service at Cancer Centre is supported by 2 FY1 Doctors, 4 in the FY2 grade and 4 at CT1/2 level.

New patient referrals

The successful applicant will work in a shared practice with Dr Jonathan McAleese and Dr Karen Tumelty, and would be expected to see approximately 40-50 new referrals per year.

Key regional developments

There is an increasing move to the utilisation of skill-mix within our services, such as non-medical prescribing and radiographer delivered work streams. The post holder would be expected to support the integration of these services into their practices. A transformation project, reporting through NICaN, and involving all key stakeholders has been set up to review and advise on the model of oncology services with a view to ensuring the provision of high quality and sustainable services for the region. The key tenets and workforce plan of the Stabilisation and Transformation Project have fed into the Northern Ireland Cancer Strategy 2022-2032. The postholder, as with all others within the region will be expected to work with the recommendations of the Stabilisation and Transformation Project and the NI Cancer Strategy, which may include changes to the job plan or the model of care delivery.

ADDITIONAL INFORMATION

Governance

The successful candidate will be expected to work within the Belfast Health & Social Care Trust and Queen's University Belfast governance frameworks. QUB and the Trust are committed to conducting a process of yearly appraisal of consultant staff, which is used to support GMC revalidation.

Multiprofessional Audit and Continuing Medical Education

The postholder will be required to participate in the Trust quality improvement programmes. They will also be required to undertake such continuing educational activities as are necessary for them to remain accredited by their Royal College.

Information Governance

All employees of Belfast Health & Social Care Trust are legally responsible for all records held, created or used as part of their business within the Belfast Health and Social Care Trust, including patient/client, corporate and administrative records whether paper based or electronic and also including e-mails. All such records are public records and are accessible to the general public, with limited exceptions, under the Freedom of Information Act 2000, the Environment Regulations 2004, the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Employees are required to be conversant and to comply with the Belfast Health and Social Care Trust policies on Information Governance including for example the ICT Security Policy, Data Protection Policy and Records Management Policy and to seek advice if in doubt.

Mentoring

All newly appointed Consultants will be issued with an individualised Induction Programme and Trust Induction as it is mandatory for all aspects of the induction programme to be undertaken. Arrangements are also in place to seek advice from senior management and specialist staff within the specialty team.