

Candidate Information

Position:	Clinical Senior Lecturer in Clinical Oncology
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	24/112158
Closing Date:	Friday 20 September 2024
Salary:	£94,127 - £126,907 per annum
Anticipated Interview Date:	Thursday 31 October 2024

JOB PURPOSE:

The purpose of this post is to strengthen the clinical academic base of Clinical Oncology and contribute to the design and delivery of innovative cancer clinical trials within the Patrick G Johnston Centre for Cancer Research (PGJCCR) and the new Belfast Region City Deal supported Institute of Research Excellence for Advanced Clinical Healthcare (iREACH Health*). The postholder will undertake research in line with the School's research strategy, teach at undergraduate and postgraduate levels, contribute to the School's administration/outreach activity and deliver and enhance clinical service in clinical oncology.

The successful candidate will join academic and clinical teams in QUB and Belfast Health and Social Care Trust (BHSC), specializing in Clinical Oncology, enabling further development of PGJCCR's research strengths in colorectal cancer and advanced radiation. S/he will support clinically-informed scientific and translational research and develop biomarkers and clinical trials with the aim of improving cancer outcomes and reducing treatment morbidity.

This post holder will deliver anti-cancer therapies in the Northern Ireland Clinical Cancer Centre, will be supported by the multi professional team and will be responsible for clinical assessment, prescribing and management of toxicity of treatment throughout the patient journey. S/he will work with the clinical management team to develop non-medical prescribing and self-directed aftercare. S/he will attend the relevant site specific MDT, promptly actioning management plans to facilitate new patient assessment within regional cancer access standards.

*iREACH Health is an exciting new project for healthcare in Northern Ireland, the outcome of creative collaboration between academia, industry, the HSC and public sector/government stakeholders to drive UK science and innovation, by creating a unique ecosystem for testing new drugs through their development life cycle and integration into care pathways.

MAJOR DUTIES:

Research:

1. Develop and contribute to the research strategies of the School and maintain a reputation as an expert in clinical oncology.
2. Secure external funding as a principal investigator from nationally and/or internationally competitive sources to develop and support your research programme.
3. Continue to develop a record of high quality research outputs that are at an international level of excellence.
4. Lead the delivery of clinical trials and translational research in clinical oncology within the Belfast Trust.
5. Sustain high quality research-related contributions through conference papers and presentations.
6. Supervise PhD and MD students, including clinical research fellows, to successful completion.
7. Engage clinical trainees in relevant research and training programmes.
8. Collaborate with others within the Institute, University and Trust to develop a strong research programme.
9. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Teaching:

1. Provide teaching particularly in your area of expertise in the undergraduate programmes of the School.
2. Participate actively in postgraduate programmes/training within the School as appropriate.
3. Contribute to the enhancement of quality teaching within the subject, School or Faculty.
4. Contribute to the design of innovative teaching programmes.
5. Act as internal examiner for undergraduate and postgraduate students.
6. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.
7. Undertake some teaching-related administrative tasks.

Administration/Citizenship

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute significantly to the development and running of the School/Centre by taking on appropriate School coordinating roles. Such duties may include, for example, Advisor of Studies, QAA Aspect Co-ordinator, Module/Year/Programme Co-ordinator or other recognised official University roles.
4. Play an important role in relevant aspects of administration within the Centre, School and as appropriate the BHSCT. Additionally he/she may be asked to undertake other administrative duties by the University from time to time.
5. Serve, as appropriate, on Centre/School/University/Trust committees.
6. Take on administrative duties within the Belfast HSC Trust commensurate with his/her commitments and together with clinical colleagues help with the development of relevant clinical services within the Belfast HSC Trust and any future developments which emerge from the Department of Health, Social Services and Public Safety.
7. Act as mentor or appraiser to University and clinical colleagues advising on their personal development and ensuring that they are meeting the standards required.
8. Provide pastoral care for students within their supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
9. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.
10. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.

Clinical:

1. Hold an Honorary Consultant contract in clinical oncology with the BHSCT which will involve a maximum of 5 Health and Social Care (HSC) Programmed Activities agreed through the annual, integrated job plan.
2. Provide clinical oncology care for patients with Lower GI cancers at the Northern Ireland Cancer Centre, including membership of the regional specialist team for management of anal cancer.
3. Be encouraged to develop his or her own clinical skills and interests within those currently practised by the consultants in post.
4. Take part in multi-disciplinary meetings and play an active role in both local and regional audit of the Clinical Oncology service.
5. Participate in the Royal College of Radiologists Continuing Medical Education Programme and be expected to adhere to requirements for continuing medical education, and ensure that all skills and expertise are maintained.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
7. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
8. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
9. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Clinical Management Responsibilities:

1. Undertake administrative duties associated with the care of their patients and the running of the department in conjunction with colleagues.
2. Maintain staff relationships and morale among the staff reporting to him/her.
3. Delegate appropriate responsibility and authority to the level of staff within their control, consistent with effective decision making, while retaining overall responsibility and accountability for results.
4. May be required to undertake, from time to time, various management roles in relation to the activities of the specialty and the Belfast Trust.
5. Identify objectives with the Clinical Director and agree an action plan ensuring personal development.
6. Participate in the selection and appointment of staff in accordance with Trust procedures.
7. Take such action as may be necessary in disciplinary and grievance matters in accordance with the procedures laid down and approved by the Trust.

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff, the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research".
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

This job description must be read in conjunction with the additional document '[Further information relating to clinical responsibilities](#)' which includes details of Belfast Trust and Oncology services, additional responsibilities and sample job plan.

Planning and Organising:

- Be involved in strategic planning for the School/Centre and may contribute to the University's strategic planning process.
- Plan, organise and deliver research, teaching, clinical service, consultancy etc and ensure that resources are available to support these.
- Contribute to the management of quality, audit and other external assessments.
- Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Resource Management Responsibilities (E.G. People, Finance, Equipment):

- Provide academic leadership to those working within programme areas, as course leader or equivalent, by for example co-ordinating the work of others to ensure that courses are delivered effectively or organising the work of a team by agreeing objectives and work plans.
- Develop and manage staff and resources, in support of research, teaching, clinical or outreach activities.
- Mentor colleagues with less experience and advise on personal development.
- Contribute along with colleagues to the overall management of the Institute and clinical service in areas such as academic/business planning, resource and budget planning.

Internal And External Relationships:

- Communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
- Member of the Centre/School/University/Trust committees relevant to their administrative duties.
- Lead and develop national and international collaborations and networks to support programmes.
- Lead and develop internationally competitive (translational) research programmes.
- Support a culture of collaborative working across the School.
- Develop national and international links to progress clinical research and clinical trial activity.

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC (or eligible for full registration).
4. Inclusion on the GMC Specialist Registration in Clinical Oncology via:
 - (i) CCT (proposed CCT date must be within 6 months of interview date).
 - (ii) CESR.
 - (iii) European Community Rights (or eligible for inclusion within six months of the interview date).
5. Membership of the Royal College of Radiologists or equivalent.
6. Record of relevant high quality publications at an international level of excellence in internationally recognised journals.
7. Record of successfully obtaining significant research funding or other resources to underpin research, as appropriate to the discipline, through competitive national or international peer-reviewed processes.
8. Research profile in clinical oncology which complements the research priorities and strengths of PGJCCR (in particular, colorectal cancer and radiation).
9. Evidence of developing research methodologies, models, approaches and techniques.
10. Experience of supervising research activities of Postgraduate Students, Post-Doctoral Researchers or Clinical Research Fellows.
11. Experience of presenting at national and international meetings and conferences.
12. Evidence of contribution to/collaborative working relationships with national research and working groups, networks and centres of strategic interest in colorectal cancer and radiation.
13. Substantial relevant teaching experience at University level.
14. Evidence of contribution to the successful delivery, enhancements or review of particular modules.
15. Experience of delivering high quality teaching as evidenced by positive feedback received from students, colleagues and external examiners.
16. Contribution to a range of administrative tasks in clinical and/or academic setting.
17. Evidence of clinical/academic leadership including managing professional teams, leading initiatives, chairing/participation in committees, contributing to strategy, participating and managing relevant aspects of clinical governance, audit and standards of care.
18. Clinical experience in clinical oncology and evidence of progression appropriate to career stage.
19. Ability to offer expert clinical opinion on range of problems both emergency and elective within the specialty of oncology.
20. Ability to take full and independent responsibility for clinical care of patients.
21. Experience in the management of clinical service in the relevant specialty.
22. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
23. Ability to be involved in productive external collaboration with industry/community organisations/other institutions.
24. Ability to negotiate contracts independently or as a leader of a section in major projects.
25. Ability to provide effective leadership for groups and activities with substantial impact on finance and other resources and/or the reputation of the University.
26. Understanding of resource management processes and skills to apply them effectively.
27. Record of and commitment to continuing professional development.
28. Good presentation skills with the ability to communicate complex information effectively.
29. Ability to represent the School on a national and international basis.
30. The ability to organise workload and prioritise competing demands.
31. Ability to manage resources and staff.
32. Commitment and enthusiasm for working collaboratively.
33. Must be a team player who can develop effective internal and external research and where appropriate practice links.
34. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
35. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organization.
36. Must be prepared to travel to present research at international and national meetings.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA /Advance HE membership.
2. Successful PhD supervision, normally as Primary Supervisor.
3. Experience in real world dataset development for research.
4. Research experience embedded within a cancer clinical trials unit.
5. Clinical and translational research experience in colorectal cancer and technical radiotherapy including experience as PI for an interventional trial.
6. Experience in programme management and in the development and enhancement of undergraduate and/or postgraduate curricula and assessment methods.
7. Evidence of innovation in clinical care or health service development.
8. Experience of supervision of clinical trials.

ADDITIONAL INFORMATION:

Informal enquiries can be directed to: Suneil Jain at s.jain@qub.ac.uk