

Candidate Information

Position:	Clinical Lecturer (Education) and Consultant (JA) in Restorative Dentistry
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	24/112048
Closing Date:	Monday 5 August 2024
Salary:	£94,127 - £126,907 per annum
Anticipated Interview Date:	Wednesday 4 September 2024

JOB PURPOSE

To strengthen the clinical academic base of Restorative Dentistry within the Centre for Dentistry, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT). To undertake significant teaching at undergraduate and postgraduate level, engage in scholarly activity and contribute to Centre's administration/outreach activity; to deliver and enhance clinical service.

MAJOR DUTIES

Teaching:

1. Provide professional supervision and management of dental undergraduates and postgraduates in Restorative Dentistry.
2. To support, develop and promote all aspects of teaching of undergraduate and postgraduate courses in Restorative dentistry, and reflect developing educational practice nationally.
3. Contribute to the design of the dental curriculum and associated assessments.
4. As a Module Coordinator, be responsible for the quality of the module to include ensuring that the content delivered by others, teaching materials and all assessments match the required module and GDC learning objectives and outcomes
5. Develop and deliver a range of teaching and assessment activities including lectures, tutorials, coursework and simulation sessions.
6. Develop and advise others on approaches to teaching and learning, which are appropriate for the Restorative Dentistry and reflect developing practice.
7. Contribute to the enhancement of quality teaching within the subject, Centre or School.
8. Act as internal examiner for undergraduate and postgraduate students.

Scholarly Activity:

1. Engage in pedagogic research and other scholarly activities and work in conjunction with others to apply current subject knowledge and innovation to the teaching of dentistry e.g. conference paper presentations, external or internal scholarship funding secured, book reviews published, writing practice manuals, publication of professional materials.
2. Engage in scholarly activity that will enhance the Centre for Dentistry's national/international reputation. Such activities may include membership of committees of academic bodies, journal editorships.
3. Develop proposals and prepare, in collaboration with others, funding bids for external contract work that might involve, for example, publishing materials for use within a profession.
4. Develop links with relevant professional bodies to ensure that teaching reflects current best practice in own area of subject specialism.

Administration/Contribution to Community:

1. Contribute significantly to the development and running of the Centre for Dentistry by taking on designated administrative duties and roles. Such duties may include committee work and course administration. Roles may include, Module Co-ordinator, Personal Tutor, admissions process, and/or other recognised official University roles.
2. Provide pastoral care for students within own area to ensure, as far as practicable, that all issues are dealt with in a timely, sympathetic, and effective manner.
3. Contribute to the Centre's outreach strategy.

4. Be responsible for the record-keeping associated with teaching and the preparation of teaching materials.
5. Take on administrative duties within the Belfast HSC Trust commensurate with his/her commitments and play a very significant role with clinical colleagues in helping the development of relevant clinical services within the Belfast HSC Trust.

Clinical:

1. Hold an Honorary Consultant contract in the appropriate specialty with the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of Restorative Dentistry.
4. Undertake supervision, management and training of junior dental staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education between colleagues in the Trust(s) and University, and with students at both undergraduate and postgraduate levels.
7. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities, clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching responsibilities, research and related patient care.

Sample Job Plan:

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan commensurate with the example shown below.

- This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be academic QUB PA's.
- Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The 5 academic PAs will also include 0.75 SPA.
- The DCCs will be made up of a combination of Restorative Dentistry Clinics (clinical supervision, new patient clinics and treatment clinics). The Restorative Dentistry sub-specialty area for clinics can be negotiated with the appropriate Clinical Lead for Restorative Dentistry.
- Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

Provisional Job plan:

Monday	Tuesday	Wednesday	Thursday	Friday
QUB Academic Session	DCC Outpatient Clinic (UG Supervision)	DCC Outpatient Clinic (UG Supervision)	QUB Academic Session	DCC (Patient treatment related activity)
QUB Academic Session	DCC Outpatient Clinic (Supervision)	Supporting Professional Activity	QUB Academic Session	DCC (Consultant Clinic - including new patient related activity)

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.

5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. The Trust is committed to providing safe and effective care for patients. To ensure this, there is an agreed procedure for medical and dental staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

The Restorative Dentistry Department consists of 8 Consultants (1 NHS, 7 Joint Appointment with Queen's University Belfast), 1 Specialty Dentist, 3 Specialty Registrars, 4 Dental Core Trainees, 2 Dental Hygienists.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

Mentoring:

All newly appointed Consultants will be issued with an individualised Induction Programme and Trust Induction as it is mandatory for all aspects of the induction programme to be undertaken. Arrangements are also in place to seek advice from senior management and specialist staff within the specialty team.

Governance:

The successful candidate will be expected to work within the Belfast HSC Trust and Queen's University Belfast governance frameworks. QUB and the Trust are committed to conducting a process of yearly appraisal of consultant staff, which is used to support GMC revalidation.

Multiprofessional Audit and Continuing Medical Education:

The postholder will be required to take part in the Trust quality improvement programme. They will also be required and supported to undertake such continuing educational activities as are necessary to maintain revalidation by their Royal College.

Information Governance:

All employees of Belfast Health & Social Care Trust are legally responsible for all records held, created or used as part of their business within the Belfast Health and Social Care Trust, including patient/client, corporate and administrative records whether paper based or electronic and also including e-mails. All such records are public records and are accessible to the general public, with limited exceptions, under the Freedom of Information Act 2000, the Environment Regulations 2004, the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Employees are required to be conversant and to comply with the Belfast Health and Social Care Trust policies on Information Governance including for example the ICT Security Policy, Data Protection Policy and Records Management Policy and to seek advice if in doubt.

ESSENTIAL CRITERIA:

1. BDS (or equivalent).
2. Higher degree (Masters or equivalent).
3. Current, full Registration with the GDC.
4. On the GDC Specialist List in Restorative Dentistry or within 6 months of eligibility for inclusion.
5. Intercollegiate Specialty Fellowship Exit Examination in Restorative Dentistry, or within 6 months of completion.
6. Possession of a CCST in Restorative Dentistry (or within 6 months of completion), or eligibility for a CCST in Restorative Dentistry.
7. Successful completion of an SAC-approved 5 year minimum training programme in Restorative Dentistry, or within 6 months of completion, or equivalent.
8. Relevant scholarly or research publications, including some that are peer-reviewed, contributing to the conceptual and/or practical development of the discipline.
9. Experience of presenting at national conferences.
10. Relevant teaching experience at University Level, including the clinical supervision of undergraduate students in Restorative Dentistry.
11. Experience and ability to contribute to the development of dental teaching modules and teaching resources.
12. Experience as an internal or external examiner for dental examinations.
13. Relevant academic administrative/management experience.
14. Clinical experience in relevant speciality and evidence of progression appropriate to career stage.

15. Experience in the management of clinical service in the relevant specialty.
16. Ability to manage resources and understanding of management processes.
17. Excellent presentation skills with the ability to communicate complex information effectively.
18. Good communicator, written and oral.
19. The ability to organise workload and prioritise competing demands.
20. Effective interpersonal skills to liaise with students and colleagues.
21. Ability to manage resources and staff.
22. A team player who can develop effective internal and external links.
23. Leadership capability.
24. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
25. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

DESIRABLE CRITERIA:

1. PGCHET/PGCCE (or equivalent) or HEA membership.
2. PhD
3. Experience in developing a programme of educational research.
4. Experience in programme management and / or the development and enhancement of dental curricula and assessment methods.
5. Experience as an internal or external examiner.
6. Experience of educational quality assurance mechanisms.
7. Experience of simulation based dental practice.
8. Evidence of innovation in clinical care or health service development.

Additional Information:

Informal inquiries may be directed to Professor Chris Irwin, email: c.r.irwin@qub.ac.uk