

## Candidate Information

<b>Position:</b>	Clinical Senior Lecturer, Respiratory Clinical Trials
<b>School/Department:</b>	Wellcome-Wolfson Inst for Experimental Medicine
<b>Reference:</b>	24/111642
<b>Closing Date:</b>	Wednesday 13 March 2024
<b>Salary:</b>	£88,799 - £119,723 per annum
<b>Anticipated Interview Date:</b>	Wednesday 15 May 2024

### JOB PURPOSE:

To enhance our world-leading research in respiratory medicine and to provide outstanding clinical care for patients with respiratory disease. The post will enhance the growth of national and international respiratory medicine clinical trials at a regional level, building toward NI becoming world leading in respiratory translational research. It will contribute to strategic objectives within the Wellcome Wolfson Institute for Experimental Medicine, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT) relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal (BRCD), which aims to create an integrated vibrant ecosystem for health and life sciences.

The postholder will develop a research programme in line with the School's research strategy, teach at undergraduate and postgraduate level, contribute to the School's administration/outreach activity and deliver and enhance the clinical service. S/he will work with partners in the Belfast Health and Social Care Trust (BHSCT), iREACH Health and the wider research community to increase the capacity to deliver clinical research in respiratory medicine and to remove obstacles to delivery.

### MAJOR DUTIES:

#### Research:

1. Develop and contribute to the research strategies of the School and maintain a reputation as an expert in clinical respiratory research.
2. Secure external funding as a principal investigator from nationally and/or internationally competitive sources to develop and support clinical trials delivered through iREACH.
3. Continue to develop a record of high-quality research outputs that are at an international level of excellence.
4. Sustain high quality research-related contributions through conference papers and presentations. Supervise PhD and MD students, including clinical research fellows, to successful completion.
5. Engage clinical trainees in relevant research and training programmes.
6. Collaborate with others within the Institute, University and Trust to develop a strong research programme.

#### Teaching:

1. Provide teaching particularly in your area of expertise in the undergraduate programmes of the School.
2. Participate actively in postgraduate programmes/training within the School as appropriate.
3. Contribute to the enhancement of quality teaching within the subject, School or Faculty.
4. Contribute to the design of innovative teaching programmes.
5. Act as internal examiner for undergraduate and postgraduate students

#### Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Make a collegial contribution to the Centre, School, Faculty and University, for example through chairing of committees, coordination of a module, contributing to university outreach activities, REF planning or internationalisation.
4. Play an important role in relevant aspects of administration within the Centre, School and as appropriate the BHSCT. Additionally, he/she may be asked to undertake other administrative duties by the University from time to time.
5. Take on administrative duties within the Belfast HSC Trust commensurate with his/her commitments and together with clinical colleagues help with the development of relevant clinical services within the Belfast HSC Trust and any future developments

which emerge from the Department of Health, Social Services and Public Safety.

6. Act as mentor or appraiser to University and clinical colleagues advising on their personal development and ensuring that they are meeting the standards required.
7. Provide pastoral care for students within their supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
8. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects including the growth of the clinical trial environment

#### **Clinical:**

The Belfast Health and Social Care Trust provides medical services for Northern Ireland and the clinical work will be based within the Belfast HSC Trust. The Belfast HSC Trust functions through a series of directorates. Respiratory medicine services is one of the Medical Specialties within the Unscheduled care and Older People's Acute Services Directorate.

The main clinical activities/responsibilities of the post-holder are as follows:

1. Hold an Honorary Consultant contract in the appropriate specialty with the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of subspecialist interest of his/her choice.
4. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the Department of Health and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
7. Participate in the Follett-compliant, joint appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching, University and Trust-based research activities and related patient care.

#### **Sample Job Plan:**

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be funded from academic sources. The sub-specialty area for clinics can be negotiated with the appropriate Lead Physician for Specialty. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

An illustrative Job Plan and further information about BHSCT can be found in [Illustrative Job Plan and Further Information](#), which must be read in conjunction with this Candidate Information.

#### **General NHS Responsibilities:**

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care Trust No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states: "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

## ESSENTIAL CRITERIA:

1. Primary Medical Degree
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC (or eligible for full registration)
4. Inclusion on the GMC Specialist Registration in respiratory medicine via
  - (i) CCT (proposed CCT date must be within 6 months of interview date),
  - (ii) CESR
  - (iii) European Community Rights (or eligible for inclusion within six months of the interview date).
5. Membership of the Royal College of Physicians or equivalent
6. Record of relevant high-quality publications at an international level of excellence in internationally recognised journals.
7. Record of successfully obtaining significant research funding or other resources to underpin research, as appropriate to the discipline, through competitive national or international peer-reviewed processes.
8. Research profile in respiratory medicine which complements the research priorities and strengths of WWIEM (ARDS, Cystic Fibrosis, Asthma, Bronchiectasis, COPD, infectious diseases)
9. Track record in the delivery of clinical trials.
10. Evidence of developing research methodologies, models, approaches and techniques.
11. Experience of supervising research activities of Postgraduate Students, Post-Doctoral Researchers or Clinical Research Fellows
12. Experience of presenting at national and international meetings and conferences.
13. Substantial relevant teaching experience at University level.
14. Evidence of contribution to the successful delivery, enhancements or review of particular modules.
15. Experience of delivering high quality teaching as evidenced by positive feedback received from students, colleagues and external examiners.
16. Contribution to a range of administrative tasks in clinical and/or academic setting.
17. Evidence of clinical/academic leadership including managing professional teams, leading initiatives, chairing/participation in committees, contributing to strategy, participating and managing relevant aspects of clinical governance, audit and standards of care.
18. Clinical experience in respiratory medicine and evidence of progression appropriate to career stage.
19. Ability to take full and independent responsibility for clinical care of patients.
20. Experience in the management of clinical service in the relevant specialty.
21. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
22. Ability to be involved in productive external collaboration with industry/community organisations/other institutions.
23. Ability to negotiate contracts independently or as a leader of a section in major projects.
24. Ability to provide effective leadership for groups and activities with substantial impact on finance and other resources and/or the reputation of the University.
25. Understanding of resource management processes and skills to apply them effectively.
26. Record of and commitment to continuing professional development
27. Ability to advance the research and teaching goals of the School.
28. Ability to strengthen the School's national and international research networks
29. The ability to organise workload and prioritise competing demands.
30. Ability to manage resources and staff.
31. Commitment and enthusiasm for working collaboratively.
32. Must be a team player who can develop effective internal and external research and where appropriate practice links.
33. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
34. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
35. Must be prepared to travel to present research at international and national meetings..

## DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Successful PhD supervision, normally as Primary Supervisor
3. Experience in real world dataset development for research.
4. Research experience embedded within a respiratory clinical trials unit.
5. An established research interest in pulmonary infection
6. Research experience in acute and/or chronic lung infection
7. Experience in programme management and in the development and enhancement of undergraduate and/or postgraduate

curricula and assessment methods.

8. Evidence of developing translational models of research
9. Evidence of innovation in clinical care or health service development..