

Candidate Information

Position:	Clinical Lecturer, Respiratory Clinical Trials
School/Department:	Wellcome-Wolfson Inst for Experimental Medicine
Reference:	24/111642
Closing Date:	Wednesday 13 March 2024
Salary:	£88,799 - £119,723 per annum
Anticipated Interview Date:	Wednesday 15 May 2024

JOB PURPOSE:

To strengthen the clinical academic base in respiratory medicine and to provide outstanding clinical care for patients with respiratory disease. The post will enhance the growth of national and international respiratory medicine clinical trials at a regional level, building toward NI becoming world leading in respiratory translational research. It will contribute to strategic objectives within the Wellcome Wolfson Institute for Experimental Medicine (WWIEM), School of Medicine, Dentistry and Biomedical Sciences (MDBS) at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT) relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal (BRCD), which aims to create an integrated vibrant ecosystem for health and life sciences.

The postholder will develop a research programme in line with the School's research strategy, teach at undergraduate and postgraduate level, contribute to the School's administration/outreach activity and deliver and enhance the clinical service. S/he will work with partners in the Belfast Health and Social Care Trust (BHSCT), iREACH Health and the wider research community to increase the capacity to deliver clinical research in respiratory medicine and to remove obstacles to delivery.

MAJOR DUTIES:

Research:

1. Develop the research activities of the School by sustaining a personal research plan and managing and undertaking research activities in accordance with a specific project plan in the agreed areas of clinical respiratory research.
2. Sustain a high-quality publication record by publishing in peer-reviewed journals and presenting at conferences to assist individual research and so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, coach and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.

Teaching:

1. Develop teaching methods, design course units and deliver a range of teaching and assessment activities including lectures, coursework, practicals, and Student Selected Components according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area reflect developing practice
3. Contribute to the quality enhancement of teaching within the subject, School or Faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.
6. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.
7. Undertake some teaching-related administrative tasks.

Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute to the School and Institute's outreach strategy.
4. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
5. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.

6. Carry out designated School and Institute functions, including, for example, participation in committee work assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF.

Clinical:

The Belfast Health and Social Care Trust provides medical services for Northern Ireland and the clinical work will be based within the Belfast HSC Trust. The Belfast HSC Trust functions through a series of directorates. Respiratory medicine services is one of the Medical Specialties within the Unscheduled care and Older People's Acute Services Directorate.

1. Hold an Honorary Consultant contract in the appropriate specialty with the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of subspecialist interest of his/her choice.
4. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the Department of Health and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
7. Participate in the Follett-compliant, joint appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching, University and Trust-based research activities and related patient care.

Sample Job Plan:

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The sub-specialty area for clinics can be negotiated with the appropriate Lead Physician for Specialty. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

An illustrative Job Plan and further information about BHSCT can be found in [Illustrative Job Plan and Further Information](#), which must be read in conjunction with this Candidate Information.

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states: "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

ESSENTIAL CRITERIA:

1. Primary Medical Degree
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the General Medical Council.
4. Inclusion on the GMC Specialist Registration in respiratory medicine via:
 - (i) CCT (proposed CCT date must be within 6 months of interview date),
 - (ii) CESR
 - (iii) European Community Rights (or eligible for inclusion within six months of the interview date).
5. Membership of the Royal College of Physicians or equivalent
6. Research experience at postdoctoral level in a relevant field.
7. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
8. Research profile which complements the research priorities and strengths of the Wellcome-Wolfson Institute for Experimental Medicine (ARDS, Cystic Fibrosis, Asthma, Bronchiectasis, COPD, infectious diseases)
9. Experience working on clinical trials.
10. Experience of developing research methodologies, models, approaches and techniques
11. Experience of presentations at national and international meetings and conferences
12. Relevant teaching experience at University Level.
13. Relevant academic administrative/management experience
14. Clinical experience in respiratory medicine and evidence of progression appropriate to career stage.
15. Experience in the management of clinical service in the relevant specialty.
16. Ability to advance the strategic objectives of the University, Faculty and School.
17. Ability to strengthen the School's national and international research networks.
18. Ability to negotiate contracts independently or as a leader of a section in major projects
19. Good presentation skills with the ability to communicate complex information effectively.
20. Good communicator, written and oral.
21. Able to present research and other plans and reports to the wider academic community and non-academic audiences
22. The ability to organise workload and prioritise competing demands.
23. Ability to manage resources and staff.
24. A team player who can develop effective internal and external links.
25. Leadership capability
26. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
27. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
28. Must be prepared to travel to present research at international and national meetings..

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Research experience embedded within a respiratory clinical trials unit.
5. Research interest in pulmonary infection.
6. Research experience in acute and/or chronic lung infection
7. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows
8. Evidence of innovation in clinical care or health service development