



Candidate Information

Position:	Clinical Senior Lecturer/Reader in Cardiovascular Medicine
School/Department:	Wellcome-Wolfson Institute for Experimental Medicine
Reference:	22/110250
Closing Date:	Friday 28 October 2022
Salary:	£84,975 - £114,567 per annum
Anticipated Interview Date:	Wednesday 14 December 2022
Duration:	Permanent

JOB PURPOSE:

To strengthen the clinical academic base of cardiovascular medicine within the Wellcome Wolfson Institute for Experimental Medicine, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT). To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate level, to contribute to School's administration/outreach activity and to deliver and enhance clinical service.

The post will contribute to strategic objectives relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal which aim to create an integrated ecosystem for health and life sciences. The postholder will run programmes of research in cardiovascular disease and, where appropriate, contribute to the development of clinical trials. He/she will increase the links between the BHSCT and researchers at WWIEM and develop national and international links to progress clinical research and clinical trial activity.

The level of Reader builds on the responsibilities of Senior Lecturer level, and recognises sustained excellent performance in research and leadership, with clear international contribution, recognition and impact.

MAJOR DUTIES:

Research:

1. Develop the research activities of the School by sustaining a personal research plan in the agreed areas of cardiovascular medicine.
2. Secure external funding as a principal investigator from nationally and/or internationally competitive sources to develop and support your research programme.
3. Continue to develop a record of high quality research outputs that are at an international level of excellence.
4. Sustain high quality research-related contributions through conference papers and presentations.
5. Supervise PhD and MD students, including clinical research fellows, to successful completion.
6. Engage clinical trainees in relevant research and training programmes.
7. Collaborate with others within the Institute, University and Trust to develop a strong research programme.
8. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Teaching:

1. Provide teaching particularly in your area of expertise in the undergraduate programmes of the School.
2. Participate actively in postgraduate programmes/training within the School as appropriate.
3. Contribute to the enhancement of quality teaching within the subject, school or faculty.
4. Contribute to the design of innovative teaching programmes.
5. Act as internal examiner for undergraduate and postgraduate students.
6. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.
7. Undertake some teaching-related administrative tasks.

Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute significantly to the development and running of the School/Institute by taking on appropriate School co-ordinating roles. Such duties may include, for example, Advisor of Studies, QAA Aspect Co-ordinator, Module/Year/Programme Co-ordinator or other recognised official University roles.
4. Play an important role in relevant aspects of administration within the Wellcome Wolfson Institute for Experimental Medicine, School and as appropriate the BHSCT. Additionally he/she may be asked to undertake other administrative duties by the University from time to time.
5. Serve, as appropriate, on Institute/School/University/Trust committees.
6. Take on administrative duties within the Belfast HSC Trust commensurate with his/her commitments and together with clinical colleagues help with the development of relevant clinical services within the Belfast HSC Trust and any future developments which emerge from the DHSSPS.
7. Act as mentor or appraiser to University and clinical colleagues advising on their personal development and ensuring that they are meeting the standards required.
8. Provide pastoral care for students within their supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
9. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.
10. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.

Clinical:

The main clinical activities/responsibilities of the post holder are as follows:

1. Hold an Honorary Consultant contract in a cardiovascular specialty within the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in a relevant area of subspecialist interest.
4. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
7. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Sample Job Plan:

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work, on-call and speciality practice, as appropriate. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

Joint annual appraisal will be undertaken by QUB and BHSCT.

The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Institute Director and Clinical/Associate Medical Director before being approved by the Service Director.

Please refer to the 'Illustrative Job Plan & Additional information about Belfast Trust' link on our site for further information.

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the General Medical Council.
4. Inclusion on the relevant Specialist Register or eligible for inclusion within six months of the interview date.
5. Post registration qualification (Membership of relevant Royal College or equivalent by examination).
6. Record of high quality publications at an international level of excellence in internationally recognised journals.
7. Record of successfully obtaining significant research funding or other resources to underpin research, as appropriate to the discipline, through competitive national or international peer-reviewed processes (Reader: successful funding bids as PI).
8. Research profile that complements the research priorities of the Institute for Experimental Medicine.
9. Evidence of developing research methodologies, models, approaches and techniques.
10. Experience of presenting at national and international meetings and conferences.
11. (Reader) Evidence of sustained research excellence with international impact and recognition.
12. (Reader) Successful PhD supervision, normally as Primary Supervisor.
13. Substantial relevant teaching experience at University level.
14. Evidence of contribution to the successful delivery, enhancements or review of particular modules.
15. Experience of delivering high quality teaching as evidenced by positive feedback received from students, colleagues and external examiners.
16. Contribution to a range of administrative tasks in clinical and/or academic setting.
17. (Reader) Evidence of sustained constructive and impactful contribution to leadership activities in clinical and/or academic setting.
18. Clinical experience in a relevant cardiovascular speciality and evidence of progression appropriate to career stage.
19. Experience in the management of clinical service in the relevant specialty.
20. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
21. Ability to be involved in productive external collaboration with industry/community organisations/other institutions.
22. Ability to negotiate contracts independently or as a leader of a section in major projects.
23. Ability to provide effective leadership for groups and activities with substantial impact on finance and other resources and/or the reputation of the University.
24. Understanding of resource management processes and skills to apply them effectively.
25. Record of and commitment to continuing professional development.
26. Good presentation skills with the ability to communicate complex information effectively.
27. Ability to represent the School on a national and international basis.

28. The ability to organise workload and prioritise competing demands.
29. Ability to manage resources and staff.
30. Commitment and enthusiasm for working collaboratively.
31. Must be a team player who can develop effective internal and external research and where appropriate practice links.
32. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
33. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA /Advance HE membership.
2. Experience of supervising research activities of Postgraduate Students, Post-Doctoral Researchers or Clinical Research Fellows.
3. (SL) Successful PhD supervision, normally as Primary Supervisor.
4. Experience in programme management and in the development and enhancement of undergraduate and/or postgraduate curricula and assessment methods.
5. Evidence of clinical/academic leadership including managing professional teams, leading initiatives, chairing/participation in committees, contributing to strategy, participating and managing relevant aspects of clinical governance, audit and standards of care.
6. Evidence of innovation in clinical care or health service development.