



## Candidate Information

<b>Position:</b>	Clinical Lecturer, Paediatric Infectious Diseases
<b>School/Department:</b>	Wellcome-Wolfson Institute for Experimental Medicine
<b>Reference:</b>	22/110091
<b>Closing Date:</b>	Monday 5 September 2022
<b>Salary:</b>	£84,975 - £114,567 per annum
<b>Anticipated Interview Date:</b>	Thursday 10 November 2022
<b>Duration:</b>	Permanent

### JOB SUMMARY:

To strengthen the clinical academic base of Paediatric Medicine within the Wellcome-Wolfson Institute for Experimental Medicine (WWIEM), School of Medicine, Dentistry and Biomedical Sciences (MDBS) at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT). To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate level, and to deliver and enhance clinical service.

The post will contribute to strategic objectives relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal which aim to create an integrated ecosystem for health and life sciences. The post-holder will run programmes of research into the identification and monitoring of serious infections in children and, where appropriate, contribute to the development of paediatric clinical trials, particularly in respiratory infection. He/she will increase the links between the Royal Belfast Hospital for Sick Children, BHSCT and researchers at WWIEM and develop national and international links to progress clinical trial activity.

### MAIN ACTIVITIES/RESPONSIBILITIES:

#### Research:

1. Develop the research activities of the School by sustaining a personal research plan by managing and undertaking research activities in accordance with a specific project plan in the agreed areas of Paediatric Medicine.
2. Sustain a high-quality publication record by publishing in peer-reviewed journals and presenting at conferences to assist individual research and so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, coach and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.
6. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

#### Teaching:

1. Develop teaching methods, design course units and deliver a range of teaching and assessment activities including lectures, coursework, practicals, and Student Selected Components according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area reflect developing practice.
3. Contribute to the quality enhancement of teaching within the subject, School or Faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.
6. Plan and review own approach to teaching.
7. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.
8. Undertake some teaching-related administrative tasks.

## **Administration/Contribution to Community:**

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute to the School and Institute's outreach strategy by developing external links.
4. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
5. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
6. Carry out designated School and Institute functions, including, for example, participation in committee work - assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF.

## **Clinical:**

The clinical work will be based within BHSCT which provides medical services for Northern Ireland. HSCT functions through a series of directorates: Paediatric Services is part of the Specialist Hospitals & Women's Health Directorate.

The main clinical activities/responsibilities of the post-holder are as follows:

1. Hold an Honorary Consultant contract in the appropriate specialty with the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of subspecialist interest as agreed in the job planning process.
4. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the Department of Health and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
7. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching, research and related patient care.

## **Sample Job Plan:**

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work and on-call, as appropriate. The sub-specialty area for clinics can be negotiated with the appropriate Lead Physician for Specialty. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas. .

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Institute Director (QUB) and Clinical/Associate Medical Director (BHSCT) before being approved by the Service Director.

Please refer to the 'Illustrative Job Plan & Additional information about Belfast Trust' link on our site for further information.

## **General NHS Responsibilities:**

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

## **ESSENTIAL CRITERIA:**

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the General Medical Council.
4. Inclusion on the relevant Specialist Register or eligible for inclusion within six months of the interview date.
5. Post registration qualification (Membership of relevant Royal College or equivalent by examination).
6. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
7. Research profile which complements the research priorities and strengths of the Wellcome-Wolfson Institute for Experimental Medicine.
8. Experience of developing research methodologies, models, approaches and techniques.
9. Experience of presentations at national and international meetings and conferences.
10. Relevant teaching experience at University Level.
11. Relevant academic administrative/management experience.
12. Clinical experience in relevant speciality and evidence of progression appropriate to career stage.
13. Experience in the management of clinical service in the relevant speciality.
14. Training in paediatric infectious diseases.
15. Ability to advance the strategic objectives of of the University, Faculty and School.
16. Ability to strengthen the School's national and international research networks.
17. Ability to negotiate contracts independently or as a leader of a section in major projects.
18. Good presentation skills with the ability to communicate complex information effectively
19. Good communicator, written and oral.
20. Able to present research and other plans and reports to the wider academic community and non-academic audiences.
21. The ability to organise workload and prioritise competing demands.
22. Ability to manage resources and staff.
23. A team player who can develop effective internal and external links.
24. Leadership capability.
25. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
26. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
27. The successful candidate must have up to date Advanced Paediatric Life Support (APLS) or equivalent certification prior to taking up the post.
28. The successful candidate must have up to date Child Protection Training/certification prior to taking up the post.

**DESIRABLE CRITERIA:**

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
5. Evidence of innovation in clinical care or health service development.