

**Further information relating to Clinical responsibilities  
Clinical Lecturer in Medical Oncology**

**GENERAL INFORMATION**

**The Belfast Health Care Trust**

The Belfast Health and Social Care Trust was established in April 2007, comprising the Belfast City Hospital, Mater Hospital, Musgrave Park Hospital, Royal Hospitals and South and East Belfast and North and West Belfast Health and Social Services Trusts.

**Hospital Profiles**

**Belfast City Hospital** (BCH) is a major teaching hospital, most of which is housed within the Tower. The Northern Ireland Cancer Centre opened on the campus in March 2006. A strong strategic focus on molecular medicine, cancer and renal services has enabled the development of a vigorous research programme, together with a large Cancer Clinical Trials Unit. There is a modern radiology department and substantial AHP Services (e.g., Physiotherapy, Podiatry, Occupational Therapy, Speech & Language Therapy, Nutrition & Dietetics, etc) and a comprehensive range of pathology services.

**The Royal Hospitals** is the largest hospital complex in Northern Ireland, comprising the Royal Victoria Hospital, the Royal Jubilee Maternity Hospital (RJMH), the Royal Belfast Hospital for Sick Children (RBHSC) and the School of Dentistry. It provides virtually all referral services in Northern Ireland and undoubtedly the vast majority of local research. Major re-developments of the Royal Group of Hospitals are underway, which includes the Royal Belfast Hospital for Sick Children. A new Critical Care Building with emergency department and operating theatres is currently in the process of opening. The Royal Hospitals play a major role in clinical education, training and research, with most academic departments linked to the Queen's University Medical School on the Royal Hospital's complex – medicine, surgery, ophthalmology, child health, obstetrics and gynaecology, and pathology.

**The Mater Hospital** is a long established general hospital with teaching status affiliated to the Queen's University of Belfast. A state of the art ward block, the McAuley Building, was opened in January 2002. The X-Ray Department is sited in the Dempsey Building, which was opened in 1991. The Dempsey Building also houses the Accident & Emergency Department, the Operating Theatres, the Intensive Care/High Dependency Unit and the Outpatient Department. The main Psychiatric Unit occupies a separate building next to the Dempsey Building. There is also a Psychiatric Day Hospital on a separate site, approximately one mile from the main hospital.

**Musgrave Park Hospital** is the Regional Orthopaedic Unit for Northern Ireland. The Musgrave Park Regional Orthopaedic Service is the largest in the British Isles with 48 consultant orthopaedic surgeons and staff. On site is the Queen's University of Belfast's Department of Orthopaedic Surgery which is the largest academic unit in Orthopaedics in the British Isles with an international reputation and an extensive research output

A summary of the services across the different hospitals is provided in the table below:

<b>Site</b>	<b>General Services</b>	<b>Specialist Services</b>
<b>Belfast City Hospital</b>	Acute & General Medicine Anaesthesia (including critical care) Pain Management	Adult Cystic Fibrosis Breast Services (including reconstructive surgery) Cardiology

<b>Site</b>	<b>General Services</b>	<b>Specialist Services</b>
		Clinical and Medical Oncology Gynaecology & Gynaecological Haematology Haemophilia Service Medical Genetics Nephrology (including Renal Dialysis) Radiotherapy Respiratory Medicine Transplant Surgery Urology
<b>Royal Hospitals</b>	Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management	Recognised trauma centre Paediatrics (RBHSC) Obstetrics & Gynaecology (Royal Jubilee Maternity Hospital) School of Dentistry  Regional services include: neurosciences, medical and surgical cardiology, thoracic surgery, ophthalmology, and specialised endocrinology, ENT, general surgery, vascular surgery, hepatology
<b>Mater Hospital</b>	Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management	Surgical specialties, including Hepatobiliary, Ophthalmology, Gynaecology, Psychiatry
<b>Musgrave Park Hospital</b>	Anaesthesia Pain Management	Regional Orthopaedic unit Rheumatology Rehabilitation Regional Acquired Brain Injury Unit Care of the Elderly unit

The Belfast HSC Trust functions through a series of directorates.

## **Medical and Clinical Oncology**

The Belfast Health & Social Care Trust provides tertiary non-surgical oncology services to the people of Northern Ireland. There are approximately 10,000 new cancer diagnoses per year in Northern Ireland, with around 5,000 new referrals to the Cancer Centre. About 90% of surgical cases are treated in the Belfast Health & Social Care Trust. Medical and Clinical oncology to Northern Ireland, including the Brachytherapy service, are also on the BCH campus, within the Northern Ireland Cancer Centre.

Inpatient medical beds (49) are located within the Cancer centre, along with outpatient clinics. Outpatient systemic anti-cancer therapy (SACT) patients are managed through the Bridgewater Suite in the Belfast City Hospital Tower

The post holder will join a team of five Consultant Clinical Oncologists (3 Clinical academic and 2 NHS) providing Specialist Genito-Urinary Oncological services at the Belfast Trust. The main duty of the Consultant will be to integrate with consultant colleagues in the specialty and work with others who have expertise in delivering care for Genito-Urinary oncological patients. The team is supported by Clinical Nurse Specialist and non-medical prescriber resources. He/she will have continuing clinical responsibility for the patients in his/her charge, allowing for proper delegation to and training of staff working under his/her supervision.

The team sees around 15 new patients each week and around 38 patients attend the systemic therapy clinics each week. The post holder would contribute to the workload as part of the team.

As with all staff in the Trust, job purpose is subject to regular review in light of emerging pressures and priorities. In particular the Trust would wish to highlight at this time, that you will be required to work with other colleagues in seeking to attain access and other targets set by Department of Health.

## **Additional Responsibilities**

### **General NHS Responsibilities:**

- Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff, the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
- All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
- All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
- The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
- To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
- Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."

- “The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.”

### **Governance**

The successful candidate will be expected to work within the Belfast Health & Social Care Trust and Queen’s University Belfast governance frameworks. QUB and the Trust are committed to conducting a joint process of yearly appraisal of consultant staff, which is used to support GMC revalidation.

### **Multiprofessional Audit and Continuing Medical Education**

The postholder will be required to participate in the Trust quality improvement programmes. They will also be required to undertake such continuing educational activities as are necessary for them to remain accredited by their Royal College.

### **Information Governance**

All employees of Belfast Health & Social Care Trust are legally responsible for all records held, created or used as part of their business within the Belfast Health and Social Care Trust, including patient/client, corporate and administrative records whether paper based or electronic and also including e-mails. All such records are public records and are accessible to the general public, with limited exceptions, under the Freedom of Information Act 2000, the Environment Regulations 2004, the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Employees are required to be conversant and to comply with the Belfast Health and Social Care Trust policies on Information Governance including for example the ICT Security Policy, Data Protection Policy and Records Management Policy and to seek advice if in doubt.

### **Mentoring**

All newly appointed Consultants will be issued with an individualised Induction Programme and Trust Induction as it is mandatory for all aspects of the induction programme to be undertaken. Arrangements are also in place to seek advice from senior management and specialist staff within the specialty team. A mentor will be assigned.

## Sample Job Plan

The successful applicant will have clinical sessions appropriate to the their sub specialist area of medical oncology, and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 for direct clinical care (DCC) and 0.75 supporting programmed activities (SPA). The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of new and review medical oncology clinics, operating theatre sessions and ward work as appropriate. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas and the relevant clinical teams within which they will work.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate administrative support in both PGJCCR in QUB and the at the Belfast City Hospital (BCH) site in BHSCT.

Below is an example potential weekly schedule (PA split: HSC=5, QUB=5). These should be regarded as flexible and averaged over the year (for example - the post holder would have the flexibility to negotiate clearing the schedule of HSC work at times when needing to organise/deliver the annual student assessments).

The final job plan will be agreed between the successful candidate, the PGJCCR Director in QUB and the relevant Clinical Director (or Divisional Chair) in BHSCT.

### Illustrative Job Plan

Day	Time	Work Activity	Location	No. of PAs		
				DCC	QUB	SPA
Monday	09.00-12.00	QUB	PGJCCR		0.75	
	12.00-13.00	Ward Round (allocated)	BCH	0.25		
	13.00-14.00	QUB	PGJCCR		0.25	
	14.00-17.00	QUB	PGJCCR			0.75
Tuesday	09.00-13.00	Chemo (SACT) clinic (50:50 QUB/NHS) prostate	BCH	0.5	0.5	
	13.00-14.00	Clinical Administration	BCH	0.25		
	14.00-17.00	Chemo (SACT) clinic (NHS) bladder	BCH	0.75		
Wednesday	09.00-13.00	QUB	PGJCCR		1.0	
	13.00-17.00	QUB	PGJCCR		1.0	
Thursday	08.00-09.00	Pre-clinic chart round	BCH	0.25		
	09.00-13.00	NP/review clinic	BCH	1.0		
	13.00-14.00	Clinical Admin	BCH	0.25		
	14.00-16.00	Urology MDM	BCH	0.50		
Friday	08.00-9.00	Clinical Admin	BCH	0.25		
	09.00-10.00	Grand Rounds	BCH			0.25
	10.00-12.00	Audit/Governance/M&M etc	BCH			0.5
	12.00-13.00	Clinical Administration	BCH	0.25		
	13.00-16.00	QUB	PGJCCR		0.75	
<b>Total</b>		<b>Hours: 40</b>	<b>10.0</b>	<b>4.25</b>	<b>4.25</b>	<b>1.5</b>

## Emergency Workload

<b>On-call availability Supplement</b>	
On-call Category:	Not required
Agreed on-call Rota Frequency:	
On-Call Availability Supplement:	

<b>Type</b>	<b>Day/Time</b>	<b>Location</b>	<b>Allocated PAs</b>
Predictable Emergency on-call Work*			
Unpredictable Emergency on-call Work*			
<b>TOTAL PA's for ON-CALL:</b>			

## Summary of Programmed Activities

	<b>Programmed Activities</b>
Direct Patient Care excluding on-call:	4.25
Supporting Professional Activities:	0.75 (additional 0.75 in QUB activity)
On-Call Allocation:	<i>Total including Predictable &amp; Unpredictable</i> 0.0
Any Additional HCS Responsibilities:	Reason: N/A
Any External Duties:	Reason: N/A
<b>TOTAL PA's</b>	5.0

## Appendix: Medical Staff in the Cancer Centre

### **Consultants**

#### **Clinical Oncology**

Dr. Angus Patterson	Breast
Dr. Anne Drake	Gynae, Gynae Brachytherapy, Breast
Dr. Claire Harrison	GI
Dr. Darren Mitchell	GU, GU Brachytherapy
Dr. David Conkey	CNS, Paediatric
Dr. Gemma Corey	GI
Dr. Fionnuala Houghton	Head & Neck, Thyroid
Dr. Heather McCarty	Breast, Lymphoma, Sarcoma, Paediatric
Dr. Jackie Harney	CNS, Paediatric, GU
Dr. Jolyne O'Hare	GI, lung
Dr. Jonathan McAleese	Lung, GU
Dr. Keith Rooney	Head and Neck, Skin, Haematology
Dr. Laura Mooney	Breast, Thyroid
Dr. Lin Shum	GU
Dr. Paul Henry	Breast, GI
Dr. Paula McCloskey	Head and Neck
Dr. Richard Park	GI
Dr. Rhun Evans	Breast, sarcoma, lung, haematology
Dr. Robert Harte	GI
Dr. Ursula McGivern	Gynae, Gynae Brachytherapy, Breast

#### **Medical Oncology**

Dr. Adam Uprichard	GU, AOS
Dr. Alison Clayton	Breast, Renal
Dr. Audrey Fenton	Breast, AOS, Sarcoma
Dr. Bode Oladipo	Testis, Melanoma
Dr. Catherine Davidson	GI
Dr. Colin James	Breast, GI
Dr. Colin Purcell	GI
Dr. Jane Hurwitz	Breast, Renal
Dr. Joanne Millar	Ovary
Dr. Judith Carser	Melanoma, Testis, AOS
Dr. Lynn Campbell	Lung
Dr. Martin Eatock	GI
Dr. Paula Scullin	Chair of Division, Lung
Dr. Sarah McKenna	Ovary, Breast

#### **Academic Clinicians**

Dr. Seamus McAleer	Interim Clinical Director, Breast
Prof. Joe O'Sullivan	GU
Dr. Sandra van Schaeybroeck	GI
Prof. Suneil Jain	GU
Dr. Aidan Cole	GU
Prof. Victoria Coyle	Chair of Medical Oncology (GI, Phase 1)
Dr. Richard Turkington	(UGI)

**Locum Consultants**

Dr. Jackie Clarke

Gynae, Gynae Brachytherapy, Breast

Dr. Janusz Mezynski

Lung/GU

**Non Consultant Career Grades**

The clinical service at BHSCT Cancer Centre is also supported by 1 Associate Specialist and 3 Specialty doctors.

Currently there are 23 Specialist Registrars split between the clinical and medical oncology training programmes. At any time, a number of these staff will be in out of programme experience or in research placements. The overall number of Trainees may change with workforce planning.

**Junior doctors**

The inpatient service at Cancer Centre is supported by 2 FY1 Doctors, 4 in the FY2 grade and 4 at CT1/2 level.