

## **Further information relating to Clinical responsibilities**

### **Clinical Lecturer/Clinical Senior Lecturer in Paediatric Medicine – 21/108750**

#### **GENERAL INFORMATION**

##### **The Belfast Health Care Trust**

The Belfast Health and Social Care Trust was established in April 2007, comprising the Belfast City Hospital, Mater Hospital, Musgrave Park Hospital, Royal Hospitals and South and East Belfast and North and West Belfast Health and Social Services Trusts.

##### **Hospital Profiles**

**Belfast City Hospital** (BCH) is a major teaching hospital, most of which is housed within the Tower. The Northern Ireland Cancer Centre opened on the campus in March 2006. A strong strategic focus on molecular medicine, cancer and renal services has enabled the development of a vigorous research programme, together with a large Cancer Clinical Trials Unit. There is a modern radiology department and substantial AHP Services (e.g., Physiotherapy, Podiatry, Occupational Therapy, Speech & Language Therapy, Nutrition & Dietetics, etc) and a comprehensive range of pathology.

**The Royal Hospitals** is the largest hospital complex in Northern Ireland, comprising the Royal Victoria Hospital, the Royal Jubilee Maternity Hospital (RJMh), the Royal Belfast Hospital for Sick Children (RBHSC) and the School of Dentistry. It provides virtually all referral services in Northern Ireland and undoubtedly the vast majority of local research. Major re-developments of the Royal Group of Hospitals are underway, which includes the Royal Belfast Hospital for Sick Children. A new Critical Care Building with emergency department and operating theatres is currently in the process of opening. The Royal Hospitals play a major role in clinical education, training and research, with most academic departments linked to the Queen's University Medical School on the Royal Hospital's complex – medicine, surgery, ophthalmology, child health, obstetrics and gynaecology, and pathology.

**The Mater Hospital** is a long established general hospital with teaching status affiliated to the Queen's University of Belfast. A state of the art ward block, the McAuley Building, was opened in January 2002. The X-Ray Department is sited in the Dempsey Building, which was opened in 1991. The Dempsey Building also houses the Accident & Emergency Department, the Operating Theatres, the Intensive Care/High Dependency Unit and the Outpatient Department. The main Psychiatric Unit occupies a separate building next to the Dempsey Building. There is also a Psychiatric Day Hospital on a separate site, approximately one mile from the main hospital.

**Musgrave Park Hospital** is the Regional Orthopaedic Unit for Northern Ireland. The Musgrave Park Regional Orthopaedic Service is the largest in the British Isles with 48 consultant orthopaedic surgeons and staff. On site is the Queen's University of Belfast's Department of Orthopaedic Surgery which is the largest academic unit in Orthopaedics in the British Isles with an international reputation and an extensive research output

A summary of the services across the different hospitals is provided in the table below:

Site	General Services	Specialist Services
<b>Belfast City Hospital</b>	<p>Acute &amp; General Medicine</p> <p>Anaesthesia (including critical care)</p> <p>Pain Management</p>	<p>Adult Cystic Fibrosis</p> <p>Breast Services (including reconstructive surgery)</p> <p>Cardiology</p> <p>Gynaecology &amp; Gynaecological Oncology</p> <p>Haematology</p> <p>Haemophilia Service</p> <p>Medical Genetics</p> <p>Medical Oncology</p> <p>Nephrology (including Renal Dialysis)</p> <p>Radiotherapy</p> <p>Respiratory Medicine</p> <p>Transplant Surgery</p> <p>Urology</p>
<b>Royal Hospitals</b>	<p>Emergency Department</p> <p>Acute &amp; General Medicine</p> <p>Anaesthesia (including critical care)</p> <p>Pain Management</p>	<p>Recognised trauma centre</p> <p>Paediatrics (RBHSC)</p> <p>Obstetrics &amp; Gynaecology (Royal Jubilee Maternity Hospital)</p> <p>School of Dentistry</p> <p>Regional services include: neurosciences, medical and surgical cardiology, thoracic surgery, ophthalmology and specialised endocrinology, ENT, general surgery, vascular surgery, hepatology</p>
<b>Mater Hospital</b>	<p>Emergency Department</p> <p>Acute &amp; General Medicine</p> <p>Anaesthesia (including critical care)</p> <p>Pain Management</p>	<p>Surgical specialties, including Hepatobiliary, Ophthalmology, Gynaecology, Psychiatry</p>

Site	General Services	Specialist Services
<b>Musgrave Park Hospital</b>	Anaesthesia Pain Management	Regional Orthopaedic unit Rheumatology Rehabilitation Regional Acquired Brain Injury Unit Care of the Elderly unit

The Belfast HSC Trust functions through a series of directorates.

### **PAEDIATRIC SERVICES**

The Belfast Trust provides medical services for Northern Ireland (see above). The Belfast HSC Trust functions through a series of directorates. Paediatric Services is part of the Specialist Hospitals & Women's Health Directorate.

**The Royal Belfast Hospital for Sick Children (RBHSC) is the Regional Referral Centre for tertiary specialties in Northern Ireland and also serves as the local District General Hospital (DGH).**

#### **Royal Belfast Hospital for Sick Children**

RBHSC records about 39000 attendances at its Emergency Department (ED). RBHSC is an 91 bed hospital (12 PICU) which functions as a District General Paediatric Unit and in addition houses most of the Paediatric Regional Specialties for Northern Ireland, including Intensive Care, Neonatal Surgery, Trauma and Orthopaedics, Plastic Surgery and Burns, Child Psychiatry, Nephrology, Neurology, Neurosurgery, Cardiology, Respiratory Paediatrics, Infectious Diseases, Cystic Fibrosis, Haematology, Oncology, Rheumatology, Gastroenterology, Inherited Metabolic Disorders, Diabetology, Endocrinology and Dentistry.

The main hospital laboratory complex, including the Regional Endocrine Laboratory and Virus Reference Laboratory, is a short distance away on site. Within RBHSC there is a Radiology Department, a Dietetic Department, Physiotherapy Department, Clinical Psychology, Speech Therapy, Occupational Therapy and Play Specialist Department. A new building, opened in 1999, provides significantly upgraded accommodation for A&E Department, Outpatient Department, Theatres and Paediatric Intensive Care Unit as well as the Medical Records Department. The regional neonatology unit is located within the Royal Jubilee Maternity Service on the Royal Hospitals site. The outline business case for a new Children's Hospital has just been accepted and this will be physically adjacent to the new maternity hospital and neonatology.

## **Emergency Department**

The Paediatric Emergency Department, the only specialist paediatric emergency team in Northern Ireland sees approx. 39,000 children per annum with an undifferentiated case mix. The current team is 7 consultants, 1 specialist doctor, 2 specialist registrars and 10 trainee doctors. The middle grade and consultant team provide clinical cover up to 23:00. The weekend cover is currently on a 1 in 7 rota.

The department has a patient tracking system in operation. Development of clinical care pathways within the hospital and the wider trust means that the department has access to a wide range of inpatient and outpatient diagnostic services.

### **MEDICAL STAFFING – PAEDIATRIC Emergency Medicine**

**Consultants:** Dr B Bartholme, Dr E Dalzell, Dr JA Maney, Dr A Fitzsimmons, Dr H Jahn, Dr S Mullan, Dr T Oman,

**Staff Grade:** Dr T Creighton

### **Paediatric Emergency Medicine - Junior Medical Staff:**

Rotating Specialist trainees in paediatrics ST1-8, N=12

## **Additional Responsibilities**

### **General NHS Responsibilities:**

- Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff, the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
- All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
- All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
- The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
- To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
- Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
- "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

## **Governance**

The successful candidate will be expected to work within the Belfast Health & Social Care Trust and Queen's University Belfast governance frameworks. QUB and the Trust are committed to conducting a process of yearly appraisal of consultant staff, which is used to support GMC revalidation.

## **Multiprofessional Audit and Continuing Medical Education**

The postholder will be required to participate in the Trust quality improvement programmes. They will also be required to undertake such continuing educational activities as are necessary for them to remain accredited by their Royal College.

## **Information Governance**

All employees of Belfast Health & Social Care Trust are legally responsible for all records held, created or used as part of their business within the Belfast Health and Social Care Trust, including patient/client, corporate and administrative records whether paper based or electronic and also including e-mails. All such records are public records and are accessible to the general public, with limited exceptions, under the Freedom of Information Act 2000, the Environment Regulations 2004, the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Employees are required to be conversant and to comply with the Belfast Health and Social Care Trust policies on Information Governance including for example the ICT Security Policy, Data Protection Policy and Records Management Policy and to seek advice if in doubt.

## **Mentoring**

All newly appointed Consultants will be issued with an individualised Induction Programme and Trust Induction as it is mandatory for all aspects of the induction programme to be undertaken. Arrangements are also in place to seek advice from senior management and specialist staff within the specialty team.

## **Sample Job Plan**

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work and on-call, as appropriate. The sub-specialty area for clinics can be negotiated with the appropriate Lead Physician for Specialty. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Institute Director (QUB) and Clinical/Associate Medical Director (BHSCT) before being approved by the Service Director.

Example of potential weekly schedule (PA split: NHS=5, QUB=5) which should be regarded as flexible and averaged over the year (for example - the post holder could have the ability to clear the schedule of NHS work at times when needing to organise examinations in the annual student assessments)

#### Illustrative Job Plan

	AM	PM
<b>Monday</b>	09.00-13.00 Trust (DPC 1.0)	13.00-17.00 Trust (DPC 1.0)
<b>Tuesday</b>	09.00-13.00 Trust (DPC 1.0)	13.00-17.00 Trust (DPC 1.0))
<b>Wed</b>	09.00-10.00 Trust (DPC 0.25) 10.00-13.00 Trust/CPD (SPA 0.75)	13.00-17.00 QUB (QPA 1.0)
<b>Thursday</b>	09.00-13.00 QUB (QPA 1.0)	13.00-17.00 QUB (QPA 1.0)
<b>Friday</b>	09.00-12.00 CME/CPD (SPA 0.75)  12.00-13.00 QUB (QPA 0.25)	13.00-17.00 QUB (QPA 1.0)
<b>Saturday</b>	/To be agreed	
<b>Sunday</b>		

#### Summary of 10 Programmed Activities (PAs):

DPC 4.25

QPA 4.25

SPA 1.5

Total = 10.00

#### Emergency Work

This section includes all of your prospective emergency on-call work and the agreed availability for on-call.

Agreed on-call rota	To be agreed
Agreed category	To be agreed
On-call supplement	To be agreed