

Candidate Information

Position:	Clinical Lecturer in Paediatric Medicine
School/Department:	Wellcome-Wolfson Inst for Experimental Medicine
Reference:	21/108750
Closing Date:	Tuesday 20 April 2021
Salary:	£80,253 - £111,230 per annum

JOB PURPOSE:

To strengthen the clinical academic base of Paediatric Medicine within the Wellcome-Wolfson Institute for Experimental Medicine, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT). To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate level, to contribute to School's administration/outreach activity and to deliver and enhance clinical service. While not being exclusive, the University is especially interested in a candidate who is trained in paediatric emergency medicine. Such a candidate should be able to run programs of research into the identification and monitoring of serious infections in children while increasing the links between the Royal Belfast Hospital for Sick Children and researchers at the Wellcome-Wolfson Institute for Experimental Medicine.

RESEARCH:

1. Develop the research activities of the School by sustaining a personal research plan by, managing and undertaking research activities in accordance with a specific project plan in the agreed areas of paediatric medicine.
2. Sustain a high-quality publication record by publishing in peer-reviewed journals and presenting at conferences to assist individual research and so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, coach and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.
6. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

TEACHING:

1. Develop teaching methods, design course units and deliver teaching and assessment activities including lectures, coursework, practicals, and fieldwork according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area reflect developing practice
3. Contribute to the enhancement of quality teaching within the subject, school or faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.
6. Undertake some teaching-related administrative tasks.

ADMINISTRATION/CONTRIBUTION TO COMMUNITY:

1. Contribute to the School and Institute's outreach strategy by developing external links.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
3. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.

4. Carry out designated School and Institute functions, including, for example, participation in committee work assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF.

CLINICAL:

1. Hold an Honorary Consultant contract in a Paediatric appropriate specialty with the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of subspecialist interest of his/her choice.
4. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
7. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching, research and related patient care.

This job description must be read in conjunction with Further information relating to clinical responsibilities which includes details of Belfast Trust and Paediatric services, additional responsibilities and sample job plan.

Planning and Organising:

1. Plan for and set teaching and research objectives over a number of years.
2. Plan and manage own teaching and tutorials as agreed with Head of School.
3. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
4. Design/update modules in line with School's teaching strategy.
5. Plan for the use of teaching and research resources, laboratories and workshops as appropriate.
6. Prepare research proposals for submission for external funding.

Resource Management Responsibilities:

1. Mentor colleagues with less experience and advise on personal development.
2. Depending on the area of work, could supervise the work of others, for example in research teams and projects.
3. Manage own teaching, research and administrative demands under general supervision of Head.
4. Assist in the development of skills and competence in others (for example through the supervision of research students).
5. Manage use of resources for research and teaching.
6. Participate in judgements regarding the use of resources within their research project/school.
7. Act as mentor for students in capacity of personal tutor.

Internal and External Relationships:

1. Communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2. Member of the School Board and Examination Board and such committees relevant to their administrative duties.
3. Collaborate with other academics within School and Institute.
4. Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, act as website editor, secure student placements, market the institution, facilitate outreach work, generate income, obtain consultancy projects, or build relationships for future activities.
5. Contribute to the School and Institute's outreach programme by establishing links with local community groups, industries etc.

ESSENTIAL CRITERIA:

1. Primary Medical Degree
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC.
4. Inclusion on the relevant Specialist Register or eligible for inclusion within six months of the interview date.
5. Post registration qualification (Membership of relevant Royal College or equivalent by examination).
6. By time of appointment must have:
 - Level 3 Child Protection training
 - APLS accreditation.

7. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
8. Research profile which complements the research priorities and strengths of the Wellcome-Wolfson Institute for Experimental Medicine
9. Experience of developing research methodologies, models, approaches and techniques
10. Experience of presentations at national and international meetings and conferences
11. Relevant teaching experience at University Level.
12. Relevant academic administrative/management experience.
13. Clinical experience in relevant speciality and evidence of progression appropriate to career stage.
14. Experience in the management of clinical service in the relevant specialty.
15. Ability to advance the research and teaching goals of the School.
16. Ability to strengthen the School's national and international research networks.
17. Ability to negotiate contracts independently or as a leader of a section in major projects.
18. Good presentation skills with the ability to communicate complex information effectively.
19. Good communicator, written and oral.
20. Able to present research and other plans and reports to the wider academic community and non-academic audiences.
21. The ability to organise workload and prioritise competing demands.
22. Ability to manage resources and staff.
23. A team player who can develop effective internal and external links.
24. Leadership capability.
25. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
26. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
5. Evidence of innovation in clinical care or health service development.