

## Candidate Information

<b>Position:</b>	Lecturer (Education) in Midwifery
<b>School/Department:</b>	School of Nursing and Midwifery
<b>Reference:</b>	19/107996
<b>Closing Date:</b>	Tuesday 31 December 2019
<b>Salary:</b>	£33,797 to £51,034 per annum.
<b>Anticipated Interview Date:</b>	Thursday 6 February 2020

### JOB PURPOSE:

To undertake significant teaching at undergraduate and postgraduate level, engage in scholarly activity and contribute to School/work unit administration/outreach activity.

### MAIN ACTIVITIES/RESPONSIBILITIES:

#### Teaching:

- Develop teaching methods, design course units and deliver a range of teaching and assessment activities including lectures, coursework, practicals, and fieldwork in Midwifery.
- May design and be responsible for course/s delivered by others, preparing the teaching materials and being responsible for the assessment.
- Develop and deliver teaching and learning approaches, which are appropriate to Midwifery and may reflect the development of practice.
- Contribute to the enhancement of quality teaching within Midwifery, school or faculty.
- Develop and advise others on learning and teaching tasks and methods.
- Contribute to the design of innovative teaching programmes.
- Plan and review own approach to teaching.
- Be responsible for practical work where applicable, and advise students on techniques.
- Develop and enhance links with relevant professional bodies to ensure that teaching reflects current best practice in Midwifery.

#### Scholarly Activity

- Develop links with relevant professional bodies to ensure that teaching reflects current best practice in own area of subject specialism.
- Develop proposals and prepare, in collaboration with others, funding bids for external contract work that might involve, for example, publishing materials for use within a profession.
- Engage in scholarly activity that will enhance the School's/area's national/international reputation. e.g. conference paper presentations, external funding secured, book reviews published, writing practice manuals, publication of professional materials.
- Maintain and develop teaching and subject expertise.

#### Administration/Contribution to Community

- Contribute to the School's outreach strategy.
- Develop networking links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
- Provide pastoral care for students within own area to ensure, as far as practicable, that all issues are dealt with in a timely, sympathetic and effective manner.
- Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment etc.
- Be responsible for the record-keeping associated with teaching and the preparation of teaching materials

**Planning and Organising:**

- Plan and manage own teaching and tutorials as agreed with Head of School.
- As module co-ordinator, liaise with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
- Design/update modules in line with School's teaching strategy.
- Plan for the use of teaching resources, laboratories and workshops as appropriate.
- Manage projects relating to own area of work.

**Resource Management Responsibilities (e.g. finance, people, equipment, etc.):** Plan and manage own teaching and tutorials as agreed with Head of School.

- Mentor colleagues with less experience and advise on personal development.
- Depending on the area of work, could supervise the work of others.
- Manage own teaching and administrative demands.
- Assist in the development of skills and competence in others (for example through the supervision of Teaching Assistants).
- Manage use of resources for teaching.
- Participate in judgements regarding the use of resources within school/area.
- Act as mentor for students.

**Internal and External Relationships:** Mentor colleagues with less experience and advise on personal development.

- Communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
- A member of the School Board and Examination Board and such committees relevant to their administrative duties.
- Collaborate with other staff within School.
- Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, secure student placements, market the institution, facilitate outreach work, generate income, obtain consultancy projects, or build relationships for future activities.
- Contribute to the School's outreach programme by establishing links with local community groups, industries, etc.

**ESSENTIAL CRITERIA:**

1. Primary degree in Midwifery or a related subject.
2. Current registration status with the Nursing and Midwifery Council as a Registered Midwife or possession of the qualifications required for such registration.
3. Higher degree (Masters or equivalent in a relevant subject area).
4. Evidence of continuing professional development.
5. Evidence of scholarly research activity, e.g relevant publications, conference papers, external funding, book reviews etc.
6. Teaching experience at undergraduate and / or postgraduate level in Midwifery.
7. Evidence of good teaching evaluations.
8. Experience of contribution to broader management and administrative processes.
9. Experience of contribution to a wider range of community/outreach activities.
10. High level of analytical capability.
11. Ability to manage resources and staff.
12. Ability to devise, advise on and manage teaching programmes.
13. Ability to design course materials and to plan and organise the delivery and assessment of taught.
14. Ability to communicate complex information clearly to students, academic colleagues and external audiences.
15. Effective interpersonal skills to liaise with and mentor trainees and colleagues.
16. Ability to work independently with a high level of motivation whilst also working in a team.
17. Good organisational skills with the ability to work on own initiative.
18. Appointment to this post is subject to the successful candidate's Enhanced Criminal Record Check.

**DESIRABLE CRITERIA:**

1. Diploma in Education, PGCHET (or equivalent; recorded with the NMC) or HEA membership.

2. Doctoral Degree in Midwifery or a related subject.
3. Experience of student mentorship / or pastoral tutor.
4. Experience of educational quality assurance mechanisms.
5. Experience of a range of assessment methodologies.