



## **Candidate Information**

<b>Position:</b>	<b>Lecturer (Education)</b>
<b>Grade:</b>	<b>AC2</b>
<b>School/Department:</b>	<b>School of Nursing &amp; Midwifery</b>
<b>Reference:</b>	<b>19/107493</b>
<b>Closing Date:</b>	<b>Wednesday 24 July 2019</b>
<b>Salary:</b>	<b>£36,261 to £39,610 per annum (potential to progress to £43,266 per annum through sustained exceptional contribution)</b>

### **Job Purpose:**

To teach at undergraduate and postgraduate level, and to contribute to the School's/area's administration/outreach activity

### **Major Duties:**

#### **Teaching**

1. Deliver a range of teaching and assessment activities in Midwifery within an established programme including lectures, setting/marking coursework, practicals, and field work to undergraduates and postgraduates.
2. Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
3. Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
4. Supervise practical work where it is part of the course, and advise students on techniques.
5. Plan and develop independent teaching contributions and contribute to the design or revision of course units.
6. Help to develop appropriate teaching approaches and contribute to curriculum development.

#### **Scholarly Activity**

1. Engage in scholarly activity e.g. participate in conferences, external funding applied for, book reviews and teaching/professional materials published.
2. Develop networking links with relevant professional bodies to ensure that own teaching reflects current best practice in Midwifery.
3. Maintain and develop teaching and subject expertise.

#### **Administration/Contribution to Community**

1. Contribute to the School's outreach strategy by developing external links.
2. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
3. Carry out designated routine School administrative duties, including, for example, committee work, course administration, etc.
4. Be responsible for the record-keeping associated with teaching and the preparation of teaching materials.

#### **Planning & Organising**

1. Plan and manage own teaching and tutorials as agreed with Head of School/mentor.
2. Modules are designed/updated in line with School's teaching strategy.

#### **Resource Management Responsibilities**

4. Use teaching resources, laboratories and workshops as required.
2. Act as mentor for students.

#### **Internal & External Relationships**

1. Membership of the School Board and Examination Board and such committees relevant to their administrative duties.
2. Collaborate with other staff within School.
3. Involved in developing links or joining external networks to share information and ideas.
4. Contribute to the School's outreach programme by establishing links with local community groups, industries, etc.

#### **ESSENTIAL CRITERIA:**

1. Primary Degree in Midwifery or a related subject
2. Higher degree (Masters or equivalent in a relevant subject area)
3. Current registration status with the Nursing and Midwifery Council as a Registered Midwife or possession of the qualifications required for such registration.
4. Evidence of continuing professional development.
5. Evidence of ability to publish relevant to stage of career.
6. Experience of lecturing or teaching, commensurate with stage of career
7. Experience of contribution to broader management and administrative processes.
8. Ability to design course materials and to plan and organise the delivery and assessment of taught courses in own specialism.
9. Good organisational skills with the ability to work on own initiative.
10. Understanding of resource management processes and skills to apply them effectively
11. Good communication skills with the ability to impart complex information concisely and clearly
12. Effective interpersonal skills to liaise with students and colleagues
13. Ability to work independently with a high level of motivation whilst also working in a team
14. Ability to encourage commitment to learn in others.
15. High level of analytical capability
16. Appointment to this post is subject to the successful candidate's Enhanced Criminal Record Check.

#### **DESIRABLE CRITERIA:**

1. Completion of a PGCHET (or equivalent) or HEA membership
2. Doctoral degree in Midwifery or related subject