



Candidate Information

Position: Lecturer (Education) Adult Nursing
Grade AC3
School School of Nursing and Midwifery
Salary: £40,792 to £50,132 per annum (potential to progress to £53,175 per annum through sustained exceptional contribution)
Closing Date: 17 July 2019

JOB PURPOSE:

To undertake significant teaching at undergraduate and postgraduate level, engage in scholarly activity and contribute to School/work unit administration/outreach activity.

MAJOR DUTIES

Teaching

1. Develop teaching methods, design course units and deliver a range of teaching and assessment activities including lectures, coursework, practicals, and fieldwork in Adult Nursing.
2. May design and be responsible for course/s delivered by others, preparing the teaching materials and being responsible for the assessment.
3. Develop and deliver teaching and learning approaches, which are appropriate to Adult nursing and may reflect the development of practice.
4. Contribute to the enhancement of quality teaching within Adult Nursing, school or faculty.
5. Develop and advise others on learning and teaching tasks and methods.
6. Contribute to the design of innovative teaching programmes.
7. Plan and review own approach to teaching.
8. Be responsible for practical work where applicable, and advise students on techniques.
9. Develop and enhance links with relevant professional bodies to ensure that teaching reflects current best practice in Adult Nursing.

Scholarly Activity

1. Develop links with relevant professional bodies to ensure that teaching reflects current best practice in own area of subject specialism.
2. Develop proposals and prepare, in collaboration with others, funding bids for external contract work that might involve, for example, publishing materials for use within a profession.
3. Engage in scholarly activity that will enhance the School's/area's national/international reputation. e.g. conference paper presentations, external funding secured, book reviews published, writing practice manuals, publication of professional materials.
4. Maintain and develop teaching and subject expertise.

Administration/Contribution to Community

1. Contribute to the School's outreach strategy. –
2. Develop networking links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
3. Provide pastoral care for students within own area to ensure, as far as practicable, that all issues are dealt with in a timely, sympathetic and effective manner.

4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment etc. -
5. Be responsible for the record-keeping associated with teaching and the preparation of teaching materials.

Planning and Organising:

1. Plan and manage own teaching and tutorials as agreed with Head of School.
2. As module co-ordinator, liaise with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
3. Design/update modules in line with School's teaching strategy.
4. Plan for the use of teaching resources, laboratories and workshops as appropriate.
5. Manage projects relating to own area of work.

Resource Management Responsibilities:

1. Mentor colleagues with less experience and advise on personal development.
2. Depending on the area of work, could-supervise the work of others.
3. Manage own teaching and administrative demands.
4. Assist in the development of skills and competence in others (for example through the supervision of Teaching Assistants).
5. Manage use of resources for teaching.
6. Participate in judgements regarding the use of resources within school/area.
7. Act as mentor for students.

Internal and External Relationships:

1. Membership of the School Board and Examination Board and such committees relevant to their administrative duties.
2. Collaborate with other staff within School.
3. Involved in developing links or joining external networks to share information and ideas.
4. Contribute to the School's outreach programme by establishing links with local community groups, industries, etc.

ESSENTIAL CRITERIA

1. Primary Degree in Nursing or a related subject
2. Higher degree (Masters or equivalent in a relevant subject area)
3. Current registration status with the Nursing and Midwifery Council as a Registered Adult Nurse or possession of the qualifications required for such registration.
4. Evidence of continuing professional development.
5. Evidence of ability to publish relevant to stage of career.
6. Experience of lecturing or teaching, commensurate with stage of career
7. Experience of contribution to broader management and administrative processes.
8. Ability to design course materials and to plan and organise the delivery and assessment of taught courses in own specialism.
9. Good organisational skills with the ability to work on own initiative.
10. Understanding of resource management processes and skills to apply them effectively
11. Good communication skills with the ability to impart complex information concisely and clearly
12. Effective interpersonal skills to liaise with students and colleagues
13. Ability to work independently with a high level of motivation whilst also working in a team
14. Ability to encourage commitment to learn in others.
15. High level of analytical capability
16. Appointment to this post is subject to the successful candidate's Enhanced Criminal Record Check.

DESIRABLE CRITERIA

1. Completion of a PGCHET (or equivalent) or HEA membership
2. Doctoral degree in nursing or related subject
3. Experience in Acute Care Nursing
4. Experience in Anaesthetics
5. V300 qualification